(Rev. January 2020) Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For t	he 2019	calendar year, or tax year beginning 07/01,	2019, and ending		C	06/30 <b>, 20</b> 20
_			C Name of organization		D Employe	r identifi	cation number
ь —		f applicable:	WESLEYAN UNIVERSITY	4	06-0	6469.	59
L	Ad cha	dress ange	Doing business as				
	Na	me change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon	e numbe	er
	Init	tial return	237 HIGH STREET NORTH COLLEGE		(860)	685-	2000
		nal return/ minated	City or town, state or province, country, and ZIP or foreign postal code	•			
X	Am	nended urn	MIDDLETOWN, CT 06459		G Gross red	ceipts \$	824,064,429.
	Ap	plication nding	F Name and address of principal officer: MICHAEL ROTH		H(a) Is this		tum for Yes X No
			237 HIGH STREET, MIDDLETOWN, CT 06459		subordi H(b) Are all		s included? Yes No
1	Tax-	exempt st	atus: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(	(a)(1) or 52			a list. (see instructions)
J	Web	site: >	WWW.WESLEYAN.EDU		H(c) Group	exemption	number -
K	Forn	n of organ	ization: X Corporation Trust Association Other	L Year o	f formation: 1831		
F	art l	Su	mmary				
	1	The state of the s	describe the organization's mission or most significant activities: WE:	SLEYAN UNIV	ERSITY IS I	EDIC	ATED TO
ď			VIDING AN EDUCATION IN LIBERAL ARTS BY BUIL				
Activities & Governance			RGETIC COMMUNITY OF STUDENTS, FACULTY, AND			).	
ern	2		this box  if the organization discontinued its operations or di				
30,	3		er of voting members of the governing body (Part VI, line 1a)				34.
~	4	Numb	er of independent voting members of the governing body (Part VI, line	1b)		4	32.
fies	5	Total	number of individuals employed in calendar year 2019 (Part V, line 2a)			5	3,954.
i.	6		number of volunteers (estimate if necessary)				921.
Aci	7		unrelated business revenue from Part VIII, column (C), line 12				
			nrelated business taxable income from Form 990-T, line 39				0 000
-	1	D NCt ui	inclated business taxable income from Form 990-1, line 39		Prior Yea		Current Year
Revenue	8	Contri	hutions and grants (Port VIII line 4h)		39,299,		56,283,000.
	9	Progra	butions and grants (Part VIII, line 1h)	******	226,509,		
	10		am service revenue (Part VIII, line 2g)		29,405,		
Re	11		ment income (Part VIII, column (A), lines 3, 4, and 7d)		9,744,		
	12		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		304,957,		
-	13		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line		67,611,		326,592,000.
	8 50		s and similar amounts paid (Part IX, column (A), lines 1-3)		07,011,	0.	70,017,597.
	14		its paid to or for members (Part IX, column (A), line 4)		128,197,		138,238,660.
Expenses	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-		120,191,	0.	
nec	16	a Profes	ssional fundraising fees (Part IX, column (A), line 11e)	705		0.	0.
Ä	4-7		fundraising expenses (Part IX, column (D), line 25)  7,779,		04 740	(20	00 000 740
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		94,742, 290,552,		
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)				291,157,000.
- "	19	Reven	ue less expenses. Subtract line 18 from line 12		14,405,		35,435,000.
Assets or					Beginning of Curre		NEWSTRAND PLOT TO TELEVISION
SSE	20	l otal a	assets (Part X, line 16)				1,706,429,000.
et A	21 22		iabilities (Part X, line 26)		353,364,		
			sets or fund balances. Subtract line 21 from line 20		1,188,228,	000.	1,272,619,000.
	art II		nature Block			X 193	
tru	e, con	enaities of rect, and o	f perjury, I declare that I have examined this return, including accompanying s complete. Declaration of preparer (other than officer) is based on all information of	schedules and staten of which preparer ha	nents, and to the be s anv knowledge.	st of my	knowledge and belief, it is
			1. 1. 4 % 1 1. 1			-	1 0-21
Sig	nr	=	ignature of officer		Dete	1-	6-2021
He					Date		
		_		JP, CAO, &	TREAS		
_		1	ype or print name and title				
Pai	d		Type preparer's name Preparer's signature	Date	Check	if	PTIN
	parer		YERVICE YER	07/0	1/2021 self-em		P01877392
	Only	Firm's	Control of the contro		Firm's EIN		5565207
		Firm's	address ▶60 SOUTH STREET BOSTON, MA 02111		Phone no.	617	-988-1000
			scuss this return with the preparer shown above? (see instructi	ons)			. X Yes No
For	Pape	erwork F	Reduction Act Notice, see the separate instructions.				Form <b>990</b> (2019)

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P	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	WESLEYAN UNIVERSITY IS DEDICATED TO PROVIDING AN EDUCATION IN LIBERAL
	ARTS BY BUILDING A DIVERSE, ENERGETIC COMMUNITY OF STUDENTS, FACULTY,
	AND STAFF WHO VALUE INDEPENDENCE OF MIND AND GENEROSITY OF SPIRIT.
	SEE ADDITIONAL DESCRIPTION IN SCHEDULE O.
_	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
2	·
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
_	/O-1- \/F
4a	(Code:) (Expenses \$185,747,000. including grants of \$69,966,000. ) (Revenue \$183,263,000. )
	*INSTRUCTION AND RESEARCH* WESLEYAN UNIVERSITY OFFERS INSTRUCTION
	IN 45 DEPARTMENTS, 45 MAJOR FIELDS OF STUDY, 29 MINOR FIELDS OF
	STUDY, AND 3 CERTIFICATES OF STUDY, AND AWARDS THE BACHELOR OF
	ARTS AND GRADUATE DEGREES. THE MASTER OF ARTS DEGREE AND THE
	DOCTOR OF PHILOSOPHY ARE REGULARLY AWARDED IN SIX FIELDS OF STUDY.
	STUDENTS MAY CHOOSE FROM MORE THAN 1000 COURSES EACH YEAR AND MAY
	BE COUNTED UPON TO DEVISE, WITH THE FACULTY, SOME 800 INDIVIDUAL
	TUTORIALS AND LESSONS. PLEASE SEE SCHEDULE O FOR DETAIL.
4b	(Code: ) (Expenses \$ 48,043,000. including grants of \$ ) (Revenue \$ 41,534,000. )
	*AUXILIARY SERVICES AND OTHER* AUXILIARY SERVICES INCLUDE THE
	COSTS OF ROOM AND BOARD FOR APPROXIMATELY 3,000 STUDENTS RESIDING
	ON A 316 ACRE CAMPUS. THERE ARE 8 RESIDENCE HALLS, 7 APARTMENT
	COMPLEXES AND OVER 25 PROGRAM HOUSES IN ADDITION TO OVER 140 HOUSE
	UNITS ON CAMPUS FOR UPPER-CLASS STUDENTS. WORKING IN PARTNERSHIP
	WITH STUDENTS AND COLLABORATIVELY WITH OTHER MEMBERS OF THE
	WESLEYAN COMMUNITY, THE OFFICE OF RESIDENTIAL LIFE STRIVES TO
	PROVIDE A SAFE AND SUPPORTIVE RESIDENTIAL ENVIRONMENT WHICH
	COMPLEMENTS AND EXTENDS STUDENTS' EDUCATIONAL EXPERIENCE. PLEASE
	SEE SCHEDULE O FOR DETAIL.
	SEE SCHEDULE O FOR DETAIL.
<u>_</u>	(Code) \(\( \( \)\\ \( \)\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \
4C	(Code:) (Expenses \$11,632,000. including grants of \$) (Revenue \$)
	*LIBRARIES* LIBRARY EXPENSES INCLUDE ACQUISITION OF BOOKS,
	PERIODICALS AND OTHER MATERIALS, COMPENSATION OF STAFF, AND OTHER
	EXPENDITURES IN SUPPORT OF THE LIBRARY. PLEASE SEE SCHEDULE O FOR
	DETAIL.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 9,895,254. including grants of \$ 51,597. ) (Revenue \$ 5,961,000. )
4.0	Total program contino expanses > 255, 317, 254

**4e** Total program service expenses ►

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Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	,	х	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		21
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		Х	
	complete Schedule D, Part VI	11a	Λ	
r.	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110	- 21	
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	1.0		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
I.	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	145		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	o If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX. column (A), line 12 If "Yes." complete Schedule I. Parts I and II	21	х	
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Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	Х	
24 a	employees? If "Yes," complete Schedule J	23	- 1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	X	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	202		Х
b	"Yes," complete Schedule L, Part IV	28a 28b	Х	
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		37	
Part	<ul> <li>19? Note: All Form 990 filers are required to complete Schedule O.</li> <li>V Statements Regarding Other IRS Filings and Tax Compliance</li> </ul>	38	X	
rart	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 835			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			i
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3,954			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
74	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
h	If "Yes," enter the name of the foreign country   ATTACHMENT 1			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			i
5.a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
υu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		Х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
C	required to file Form 8282?	7c		Х
ч	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization receive any rands, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			i
	Gross income from members or shareholders			i
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response of note to any line in this Part VI			<del></del>		Δ
Sect	ion A. Governing Body and Management				.,	
		1 1	2.4		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	1a	34	-		
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	ations	ship with			
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or ur					
•	supervision of officers, directors, trustees, or key employees to a management company or other p			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to el					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval					
	stockholders, or persons other than the governing body?	• /		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions under					
	the year by the following:		J			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.			9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Inte	ernal	Revenue	Code		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of	such (	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt po	•		10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling the	e form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				3.5	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests to		•	401-	Х	
	rise to conflicts?			12b	Λ	-
С	Did the organization regularly and consistently monitor and enforce compliance with the p describe in Schedule O how this was done	•		12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review ar	d app	roval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		-			
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar		•			37
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?			16h		
Socti	on C. Disclosure			16b		
17 10	List the states with which a copy of this Form 990 is required to be filed ► CT,	000	and 000 T	. (6	tion [	:01/~\
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), (3)s only) available for public inspection. Indicate how you made these available. Check all that ap  Own website  Another's website  X Upon request Other (explain on Sc	ply.		(Sec	tion 5	001(C)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents	nents,	conflict o	f inter	est p	olicy,
	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's leaves university 237 High Street Middletown, CT 06459 860-685-2000	oooks	and record	s 🕨		

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)  Or director than one hox, unless person is both an officer and a director/trustee)  Or director than one hox many log to the following that the following the following that the following that the following the following the following that the following the foll						(D)  Reportable compensation from the organization	(E)  Reportable  compensation  from related  organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1)MICHAEL S. ROTH	38.00									
PRESIDENT AND TRUSTEE	0.	Х		Х				761,912.	0.	428,475.
(2)ANNE MARTIN	38.00									
CHIEF INVESTMENT OFFICER	0.	1			Х			878,928.	0.	121,335.
(3)DAVID STUART WINAKOR	38.00									
GENERAL COUNSEL/SECRETARY	0.	1		Х				258,875.	0.	114,192.
(4) JONATHAN DON FARRAR	38.00									
DIRECTOR OF INVESTMENTS	0.					X		290,888.	0.	81,208.
(5)LISA C. DIERKER	38.00									
PROFESSOR	0.					Х		234,951.	0.	131,555.
(6) ANDREW TANAKA	38.00									
SVP, CHIEF ADMIN OFF. & TREAS	0.			Х				256,594.	0.	84,765.
(7) ALAN RUBACHA	38.00									
DIR. CONSTRUCT. & INFRASTRUCT.	0.					X		229,984.	0.	66,950.
(8) MICHAEL F. WHALEN	38.00									
DIRECTOR OF ATHLETICS	0.					X		219,753.	0.	73,830.
(9) MICHAEL J. WHALEY	38.00									
VP FOR STUDENT AFFAIRS	0.				Х			226,444.	0.	63,551.
(10) NATHANAEL GREENE	38.00									
PROFESSOR	0.					X		236,886.	0.	52,452
(11) SEAN MCCANN	38.00									
CHAIR OF FACULTY	0.				Х			184,663.	0.	97,219.
(12) FRANTZ WILLIAMS JR.	38.00									
VP FOR ADVANCEMENT	0.				Х			229,843.	0.	51,816
(13) DAVE BAIRD	38.00									
VICE PRESIDENT FOR IT/CIO	0.				Х			207,313.	0.	68,533
(14) J. DONALD MOON	38.00									
FMR CHAIR OF FACULTY	0.						Х	212,002.	0.	54,677

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees (co	ontinued	<i>(</i> )
(A)	(B)			((	C)			(D)	(E)	(	F)
Name and title	Average			Pos	sition			Reportable	Reportable	Estir	mated
	hours per	١,				e than c		compensation	compensation from		unt of
	week (list any hours for					is both or/trust		from	related		her ensation
	related	-	_					the organization	organizations (W-2/1099-MISC)		n the
	organizations	divic	stitu	Officer	y er	ghe	Forme	(W-2/1099-MISC)	(***-2/1033-141100)		nization
	below dotted	lual	Institutional	¬	Key employee	st cc	<u> </u>	,			related
	line)	Individual trustee or director	a t		yee	mp				organi	izations
		tee	trustee			ens					
			Ď			Highest compensated employee					
15) BARBARA-JAN WILSON	38.00										
FMR VP FOR UNIV. RELATIONS	0.						Х	213,553	0.		44,471
16) NICOLE LYNN STANTON	38.00										
PROVOST, SR VP ACADEMIC AFF.	0.				Х			158,095	0.		62,108
17) NANCY HARGRAVE MEISLAHN	38.00										
DEAN ADMISS/FIN. AID THRU 8/20	0.				Х			168,903	0.		51,204
18) JOYCE JACOBSEN	38.00										
FMR PROVOST AND VICE PRESIDENT	0.						Х	160,908	. 0.		45,619
19) JANICE R. NAEGELE	38.00										
FMR CHAIR OF FACULTY	0.						Х	155,290	0.		29,379
20) LAURA GRABEL	38.00										
FMR CHAIR OF FACULTY	0.						Х	142,863.	0.		0
21) LEO Y. AU	1.00										
TRUSTEE	0.	X						0	0.		0
22) SOULEYMANE BA	1.00										
TRUSTEE	0.	Х						0	0.		0
23) ESSEL BAILEY JR.	1.00										
TRUSTEE	0.	X						0	0.		0
24) ADAM BIRD	1.00										
TRUSTEE	0.	X						0	0.		0
25) PHOEBE C. BOYER	1.00										
TRUSTEE	0.	Х						0	0.	1 70	222
							<b>&gt;</b>	5,428,648.	0.	1,72	23,339.
c Total from continuation sheets to Part VII, S	=							5,428,648.	0.	1 77	0.
d Total (add lines 1b and 1c)							<u> </u>			1,/2	23,339.
2 Total number of individuals (including but not reportable compensation from the organization		nose 263		ed a	bove	e) who	o re	ceived more than	\$100,000 of		
										\	Yes No
3 Did the organization list any former office	er, directo	r, or	tru	uste	e,	key e	emp	loyee, or highes	t compensated		
employee on line 1a? If "Yes," complete Schede										3	X
4 For any individual listed on line 1a, is the	sum of rec	ortab	ole d	com	per	satio	n ai	nd other compens	sation from the		
organization and related organizations gre											37

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, 1	rustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees (c	ontinue	∍d)	
(A)	(B)			((	C)			(D)	(E)		(F)	
Name and title	Average				sition			Reportable	Reportable		stimated	
	hours per	٠,				e than c is both		compensation	compensation from		nount of other	i
	week (list any hours for					tor/trust		from the	related organizations		pensati	on
	related	Ind or o	Ins	Off	Kej	Hig em	For	organization	(W-2/1099-MISC)		om the	
	organizations	ividu	titut	Officer	/ em	hes	Former	(W-2/1099-MISC)			anizatio	
	below dotted line)	ral t	iona		Key employee	t cor					d related anizatior	
		Individual trustee or director	Institutional trustee		/ee	npe				. 5		
		e	stee			Highest compensated employee						
26)	1 00					e e						
26) ANDREW M. BRANDON-GORDON	1.00											
TRUSTEE	0.	X						0	0.			(
27) MARC N. CASPER	1.00											
TRUSTEE	0.	X						0	0.			(
28) KAREN DONFRIED	1.00								_			
TRUSTEE	0.	X						0	0.			(
29) JOHN B. FRANK	1.00											
TRUSTEE	0.	Х						0	0.			(
30) MICHAEL T. FRIES	1.00											
TRUSTEE	0.	X						0	0.			(
31) ANNE S. GOLDRACH	1.00											
TRUSTEE	0.	X						0	0.			(
32) SUSANNAH GRAY	1.00											
TRUSTEE	0.	Х						0	0.			(
33) EMILY GREENHOUSE	1.00											
TRUSTEE	0.	Х						0	0.			(
34) EDWARD J. HEFFERNAN	1.00											
TRUSTEE	0.	Х						0	0.			(
35) KATHERINE G. KENNEDY	1.00											
TRUSTEE	0.	Х						0	0.			(
36) C. ANDREW MCGADNEY	1.00											
TRUSTEE	0.	X						0	0.			(
1b Sub-total	·						<b>•</b>	0.	0.			0
c Total from continuation sheets to Part VII,	Section A						<b>&gt;</b>					
d Total (add lines 1b and 1c)							<b>&gt;</b>					
2 Total number of individuals (including but no							o re	ceived more than	\$100,000 of			
reportable compensation from the organizat	ion ►	263	3									
											Yes	No
3 Did the organization list any former of	ficer, directo	r, or	tru	ıste	e,	key e	emp	oloyee, or highes	t compensated			
employee on line 1a? If "Yes," complete Sche	edule J for suc	ch ina	lividu	ual						3	Х	
4 For any individual listed on line 1a, is the												
organization and related organizations	greater than	\$15	50.0	00?	) If	"Yes	al	complete Schedu	le J for such			
individual										4	Х	i
5 Did any person listed on line 1a receive of												
for services rendered to the organization? If										5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest co	mnensated i	ndene	ende	ent i	con.	tracto	rs t	hat received more	than \$100 000 o	f	-	

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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JSA 9E1055 1.000 Form 990 (2019) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(-1			sition			Reportable compensation	Reportable	Estimated
	hours per week (list any	,	not cl unles	compensation from	amount of other					
	hours for	office				or/trust		from the	related organizations	compensation
	related	Ind or a	Ins	Off	Kej	Hig	For	organization	(W-2/1099-MISC)	from the
	organizations	livid	titut	Officer	/ em	ploy	Former	(W-2/1099-MISC)	,	organization
	below dotted line)	ual t	iona		Key employee	t co	,			and related organizations
	line)	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
		ee	ste			nsa				
			Ψ			ted				
37) PRITHA MITTAL	1.00									
TRUSTEE	0.	Х						0	0.	0
38) DONNA S. MOREA	1.00									
TRUSTEE	0.	Х						0	0.	0
39) MARC O. NACHMANN	1.00									
TRUSTEE	· †	X						0	0.	0
40) ROBERT A. PRUZAN	1.00							-		
TRUSTEE	0.	Х						0	0.	0
41) PHILIP J. RAUCH	1.00									
TRUSTEE	1.00	X						0	0.	0
42) JOHN B. RHEA	1.00	21						0		
TRUSTEE	1.00	X						0	0.	0
43) RASHIDA RICHARDSON	1.00	21						0		
TRUSTEE	0.	X						0	0.	0
44) MICHAEL ROBERTS	1.00							0	. 0.	0
TRUSTEE	0.	X						0	0.	0
45) LAURA ROSS	1.00	Λ						0	. 0.	0
TRUSTEE	1.00	- v						0	0.	0
46) JOHN SHAPIRO	1.00	X						0	. 0.	0
	1.00	3,7							0	0
TRUSTEE		X						0	0.	0
47) SHANA A. SIMMONS	1.00									0
TRUSTEE	0.	X						0	0.	0
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, S	-						<b>&gt;</b>			
d Total (add lines 1b and 1c)							<u> </u>			
2 Total number of individuals (including but not				d al	bov	e) who	o re	ceived more than	\$100,000 of	
reportable compensation from the organization	n 🕨	263	3							
										Yes No
3 Did the organization list any former office	cer, directo	r, or	tru	ıste	e,	key e	emp	loyee, or highes	t compensated	
employee on line 1a? If "Yes," complete Scheo	lule J for sud	ch ina	livid	ual						3 X
4 For any individual listed on line 1a, is the	sum of ren	ortah	ole d	com	ner	satio	n ai	nd other compen	sation from the	
organization and related organizations gr	eater than	\$15	50.0	00?	) If	"Yes	s."	complete Schedu	le J for such	
individual										4 X
5 Did any person listed on line 1a receive or										
for services rendered to the organization? If "Y										5 X
Section B. Independent Contractors										

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

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Part VII

Part VII Section A. Officers, Directors, Tr	ustees. Ke	v En	olar	vee	es.	and F	lia	hest Compensat	ed Employees (	continu		Page 8
(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	(do ı box,	not cl unles	Posi heck ss pe	c) ition more	e is or/trust en is or/trust	ne an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	en com fi org	(F) stimated mount of other npensation rom the ganization and related anization	f on on d
48) FRANKLIN SIRMANS	1.00		96			ated						
TRUSTEE	0.	Х						0	. 0.			(
49) ADAM USDAN TRUSTEE	1.00	Х						0	. 0.			(
50) ELLEN WEST	1.00											
TRUSTEE	0.	Х						0	0.			(
51) LUKE WOOD	1.00											
TRUSTEE	0.	X						0	0.			(
52) ALFORD A. YOUNG, JR. TRUSTEE	1.00	X						0	0.			(
53) DONNA S. ZILKHA	1.00	_ A						0	. 0.			
TRUSTEE	1.00	X						0	] 0.			(
	ļ											
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)  Total number of individuals (including but not							> re	0.	\$100,000 of	•		0
reportable compensation from the organization	n ▶	263	3									
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	Yes	No
<b>4</b> For any individual listed on line 1a, is the organization and related organizations grindividual	eater than	\$15	50,0	00?	. If	"Yes	5, "	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on f	fron	n any	un	related organization	on or individual	5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest components of compensation from the organization. Report of year.												
							Т	(B)		(C)		

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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### Part VIII Statement of Revenue

Par	τνιι	Statement of Revenue Check if Schedule O contains a respon	nse or note to an	v line in this Part \	/111		
		Chock in Contradic Contradic a 199por		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
اغ ق	С	Fundraising events 1c					
ifts	d						
ا≣ّن	е	Government grants (contributions) 1e	7,809,000.				
Sir	f	All other contributions, gifts, grants,					
e të		and similar amounts not included above . 1f	48,474,000.				
들된	g	Noncash contributions included in					
g		lines 1a-1f 1g	\$ 10,870,382.				
ပ္က န	h	Total. Add lines 1a-1f	▶	56,283,000.			
			Business Code				
ဗ	2a	TUITION AND FEES	611710	183,915,000.	183,915,000.		
Program Service Revenue	b	AUXILIARY SERVICES	611710	41,534,000.	41,534,000.		
Sun	c						
am	d						
Pg	u e						
F	f	All other program service revenue					
	g	Total. Add lines 2a-2f		225,449,000.			
	3	Investment income (including dividends,	1				
		other similar amounts)	·	1,210,000.		-2,999,502.	4,209,502.
	4 Income from investment of tax-exempt bond			0.			
	5	Royalties		14,000.			14,000.
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)		0.			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory <b>7a</b> 533,743,000.	187,000.				
ø	b	Less: cost or other basis					
evenue		and sales expenses <b>7b</b> 495,932,000.	105,000.				
e e	С	Gain or (loss) 7c 37,811,000.	82,000.				
ď	d	Net gain or (loss)		37,893,000.		469,291.	37,423,709.
Other R	82	Gross income from fundraising					
ŏ	va	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18	0.				
	b	Less: direct expenses 8b	0.				
	C	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming					
	Ju	activities. See Part IV, line 19 9a	0.				
	b	Less: direct expenses 9b	0.				
	C	Net income or (loss) from gaming activities	<b></b>	0.			
	10a	Gross sales of inventory, less					
	. Ja	returns and allowances 101 110a	1,869,429.				
	b	Less: cost of goods sold	1,435,429.				
	C	Net income or (loss) from sales of inventory		434,000.			434,000.
S		7.	Business Code				
e g	11a	OTHER REVENUE	531390	5,309,000.	5,309,000.		
ane	i i a b						
elk ye							
Miscellaneous Revenue	c d	All other revenue					
Σ	e	Total. Add lines 11a-11d	<u> </u>	5,309,000.			
	12	Total revenue. See instructions		326,592,000.	230,758,000.	-2,530,211.	42,081,211.

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# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX										
			(B)							
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
	Grants and other assistance to domestic organizations		САРСПОСО	general expenses	САРСПЭСЭ					
	and domestic governments. See Part IV, line 21	51,597.	51,597.							
2	Grants and other assistance to domestic									
2	individuals. See Part IV, line 22	66,589,295.	66,589,295.							
3	Grants and other assistance to foreign									
_	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16	3,376,705.	3,376,705.							
4	Benefits paid to or for members	0.								
	Compensation of current officers, directors,									
	trustees, and key employees	4,400,277.	1,289,000.	2,427,428.	683,849.					
6	Compensation not included above to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	874,208.	874,208.							
7	Other salaries and wages	100,132,542.	86,587,878.	9,396,137.	4,148,527.					
	Pension plan accruals and contributions (include									
Ū	section 401(k) and 403(b) employer contributions)	9,107,000.	7,740,950.	1,001,770.	364,280.					
9	Other employee benefits	16,434,973.	14,503,026.	1,419,867.	512,080.					
10	Payroll taxes	7,289,660.	6,174,400.	790,719.	324,541.					
	Fees for services (nonemployees):									
	Management	5,304,927.	4,148,203.	907,775.	248,949.					
	Legal	370,339.	37,656.	332,683.						
	Accounting	346,536.		346,536.						
	Lobbying	645.	645.							
	Professional fundraising services. See Part IV, line 17	0.								
	Investment management fees	3,647,000.		3,647,000.						
	Other. (If line 11g amount exceeds 10% of line 25, column									
3	(A) amount, list line 11g expenses on Schedule O.).	79,776.	67,449.	5,438.	6,889.					
12	Advertising and promotion	4,652,500.	4,443,709.	141,563.	67,228.					
13	Office expenses	1,812,619.	1,416,339.	296,972.	99,308.					
14	Information technology	2,399,511.	1,370,597.	863,252.	165,662.					
15	Royalties	0.								
16	Occupancy	12,214,635.	8,934,507.	3,021,836.	258,292.					
17	Travel	2,295,272.	1,954,481.	216,626.	124,165.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0.								
19	Conferences, conventions, and meetings	194,251.	132,488.	50,278.	11,485.					
20	Interest	13,742,153.	12,505,359.	893,240.	343,554.					
21	Payments to affiliates	0.								
22	Depreciation, depletion, and amortization	11,021,453.	10,029,523.	716,394.	275,536.					
23	Insurance	732,525.		732,525.						
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
а	DINING	13,240,529.	13,240,529.							
b	FOREIGN PROGRAM	5,388,646.	5,388,646.							
c	FELLOWSHIPS, PRIZES, & AWARD	2,554,920.	2,554,920.							
d	MISCELLANEOUS	2,902,506.	1,905,144.	852,002.	145,360.					
_	All other expenses									
	Total functional expenses. Add lines 1 through 24e	291,157,000.	255,317,254.	28,060,041.	7,779,705.					
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	0.								
_					Form 990 (2010)					

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# Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X									
			(A) Beginning of year		(B) End of year					
	1	Cash - non-interest-bearing	27,091,000.	1	17,604,000.					
	2	Savings and temporary cash investments	37,058,000.	2	142,582,000.					
	3	Pledges and grants receivable, net	15,539,000.	3	22,474,000.					
	4	Accounts receivable, net	963,000.	4	1,084,000.					
	5	Loans and other receivables from any current or former officer, director,								
		trustee, key employee, creator or founder, substantial contributor, or 35%								
		controlled entity or family member of any of these persons	0.	5	0.					
	6	Loans and other receivables from other disqualified persons (as defined								
	•	under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .	0.	6	0.					
Ø	7	Notes and loans receivable, net	4,027,000.	7	3,381,000.					
Assets	8	Inventories for sale or use	1,314,000.	8	1,329,000.					
As	9	Prepaid expenses and deferred charges	899,000.	9	1,029,000.					
	_	Land, buildings, and equipment: cost or other		3	_,0,000					
		basis. Complete Part VI of Schedule D 10a 639, 402,000.								
	h	Less: accumulated depreciation	347,521,000.	10c	364,400,000.					
	11	Investments - publicly traded securities	638,703,000.	11	644,587,000.					
	12	Investments - other securities. See Part IV, line 11	464,445,000.	12	502,964,000.					
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.					
	14	Intangible assets	0.	14	0.					
	15	Other assets. See Part IV, line 11	4,032,000.	15	4,995,000.					
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,541,592,000.	16	1,706,429,000.					
	17	Accounts payable and accrued expenses	20,621,000.	17	18,504,000.					
	18	Grants payable	0.	18	0.					
	19	Deferred revenue.	1,915,000.	19	5,958,000.					
	20	Tax-exempt bond liabilities.	20,105,000.	20	20,105,000.					
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.					
Ś	22	Loans and other payables to any current or former officer, director,								
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%								
ig		controlled entity or family member of any of these persons	0.	22	0.					
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.					
	24	Unsecured notes and loans payable to unrelated third parties	250,000,000.	24	325,000,000.					
	25	Other liabilities (including federal income tax, payables to related third								
		parties, and other liabilities not included on lines 17-24). Complete Part X								
		of Schedule D	60,723,000.	25	64,243,000.					
	26	Total liabilities. Add lines 17 through 25	353,364,000.	26	433,810,000.					
es		Organizations that follow FASB ASC 958, check here ▶ X								
ılanc	27	and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions	396,851,000.	27	425,030,000.					
Ba	28	Net assets with donor restrictions	791,377,000.	28	847,589,000.					
Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.								
ō	29	Capital stock or trust principal, or current funds		29						
Assets or	30	Paid-in or capital surplus, or land, building, or equipment fund.		30						
.SS(	31	Retained earnings, endowment, accumulated income, or other funds.		31						
ž.	32	Total net assets or fund balances	1,188,228,000.	32	1,272,619,000.					
Net	33	Total liabilities and net assets/fund balances	1,541,592,000.	33	1,706,429,000.					
_	100		, , , ,	<sub> </sub> 33	Form <b>990</b> (2019)					

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	30 (2013)				. "	<u> </u>		
Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>		X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		26,5				
2	Total expenses (must equal Part IX, column (A), line 25)	2		91,1				
3	Revenue less expenses. Subtract line 2 from line 1	3	35,435,000.					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,188,228,000.				
5	Net unrealized gains (losses) on investments	5		30,0	00.			
6	Donated services and use of facilities	6				0.		
7	Investment expenses	7				0.		
8	Prior period adjustments	8				0.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-3,1	74,0	00.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10	1,2	72,6	19,0	00.		
Part								
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in					
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audi							
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiah	t of					
the audit, review, or compilation of its financial statements and selection of an independent accountant?								
If the organization changed either its oversight process or selection process during the tax year, explain on								
	Schedule O.	•						
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
Single Audit Act and OMB Circular A-133?								
b	<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b							

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#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

WES	LEY	AN UNIVERSITY					06-06469	59
Pai	ťΙ	Reason for Public Cha	rity Status (All o	rganizations must o	complete	e this pa	art.) See instructions	
The	orgai	nization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2	X /	A school described in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed in	section 170(b)(1)(A)	(iii). Enter the
	I	hospital's name, city, and st	tate:					
5		An organization operated t	for the benefit of	a college or universit	ty owned	d or ope	rated by a governme	ental unit described in
	•	section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	ipport fro	om a go	vernmental unit or fro	om the general public
	(	described in <b>section 170(b)</b>	(1)(A)(vi). (Compl	ete Part II.)				
8	/	A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research org	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix)	operated	I in conjunction with a	land-grant college
	(	or university or a non-land-	grant college of ag	griculture (see instruct	tions). Ei	nter the i	name, city, and state of	f the college or
	(	university:						
10	i	An organization that norma receipts from activities rela support from gross investmacquired by the organization.	ted to its exempt f nent income and u n after June 30, 19	unctions - subject to on the subject to one of the subject to subj	certain e able incc (a)(2). (C	xception me (less Complete	s, and (2) no more tha s section 511 tax) from Part III.)	n 331/3% of its
11	_	An organization organized a	-		-			1
12		An organization organized		-	-			
		of one or more publicly su	· ·					
		Check the box in lines 12a t	=			-	•	=
а		Type I. A supporting orga	•	•	•		• , , ,	
		the supported organization				ajority of	the directors or truste	es of the
		supporting organization.						( )
b		Type II. A supporting org	•					
		control or management of			tne sam	e persor	is that control or man	age the supported
		organization(s). You must					206	De Catalonia ta de Cilo
С		Type III functionally integ	- : :					lly integrated with,
		its supported organization		· ·				tad annan'tian/a)
d		Type III non-functionally			•			• ,
		that is not functionally inte		•	•		•	an allenliveness
_		requirement (see instruct  Check this box if the orga		-				I. Typo III
е		functionally integrated, or					•••	і, туре ііі
f	Ente	er the number of supported				nyanizai	IOTI.	
a		vide the following information						
		me of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	( )			(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
				above (see instructions))	Yes	ment?	instructions)	instructions)
/A\								
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	ı							

Page 2 Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	55,323,000.	63,726,080.	41,162,724.	39,299,000.	56,283,000.	255,793,804.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	55,323,000.	63,726,080.	41,162,724.	39,299,000.	56,283,000.	255,793,804.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						14,020,404
6	shown on line 11, column (f). <b>Public support</b> . Subtract line 5 from line 4						14,938,494.
	tion B. Total Support						240,855,310.
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
_	Amounts from line 4	55,323,000.	63,726,080.	41,162,724.	39,299,000.	56,283,000.	255,793,804.
7 8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,972,643.	2,391,770.	3,489,090.	3,610,842.	4,223,502.	15,687,847.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	850,654.	1,031,854.	951,377.	2,280,102.	1,869,429.	6,983,416.
11	Total support. Add lines 7 through 10						278,465,067.
12	Gross receipts from related activities, etc. (s	ee instructions)				12	1,102,642,948.
13	<b>First five years.</b> If the Form 990 is forganization, check this box and <b>stop here</b> ,						
Sec	tion C. Computation of Public Supp						06.40
14	Public support percentage for 2019 (lin		-			14	86.49%
15	Public support percentage from 2018					15	85.29 <b>%</b>
16a	331/3% support test - 2019. If the org	=					.
	box and <b>stop here</b> . The organization qu						
b	331/3% support test - 2018. If the org						
47-	this box and <b>stop here.</b> The organization			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization Part VI how the organization meets to					•	•
	organization			_			
h	10%-facts-and-circumstances test - 2						
D	15 is 10% or more, and if the organic	-	•				
	Explain in Part VI how the organization						-
	supported organization				_	-	
18	Private foundation. If the organization						
10	instructions						
	modadonono , , , , , , , , , , , , , , , , ,						· · · · <u> </u>

Schedule A (Form 990 or 990-EZ) 2019

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#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

		<u> </u>					
	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ıa	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		1				
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9 10 a	Amounts from line 6.  Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	•			•		` ` `
	organization, check this box and stop here.						▶ 🔼
	tion C. Computation of Public Supp		•	(0)		T . <b>-</b> T	2/
15	Public support percentage for 2019 (line 8,					15	%
16	Public support percentage from 2018 Sche					16	%
	tion D. Computation of Investment			13 column (f))		17	0/
17 18	Investment income percentage for 2019 (lin Investment income percentage from 2018 S					17	<u>%</u>
	331/3% support tests - 2019. If the org						
154	17 is not more than 331/3%, check this	-					
h	331/3% support tests - 2018. If the orga						
~	line 18 is not more than 331/3%, check						. $\square$
20	Private foundation. If the organization d		•	•			

Schedule A (Form 990 or 990-EZ) 2019 Page **4** 

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1	Are all of the	organization's	supported	organizations	listed	by name	in	the	organiza	ation's	governing
	documents? If "N	Vo," describe i	n <b>Part VI</b> h	now the suppo	rted org	anizations	are	des	signated.	If des	signated by
	class or purpose,	describe the de	esignation. I	f historic and co	ontinuing	g relationsh	ip, e	expla	in.		

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng by	_		
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er	3a		
nd he	26		
В)	3b		
	3с		
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to	10b		

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page **5** 

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
	, , , , , , , , , , , , , , , , , , , ,	2		
sect	ion C. Type II Supporting Organizations		1.6	
			Yes	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Soct	ion D. All Type III Supporting Organizations	1		
Jeci	ion b. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	, ,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	26		
_		2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the experience have the power to regularly appoint or elect a majority of the efficiency directors or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b		Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	a trust or	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	-		•
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting	g organization (see
instructions).	-		

Schedule A (Form 990 or 990-EZ) 2019

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Page 7 Schedule A (Form 990 or 990-EZ) 2019 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	cempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<del></del> h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
•	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
J	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
0	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
0	and 4c. Breakdown of line 7:			
8				
a	Excess from 2015			
b	Excess from 2016			
<u>c</u>	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part V

8060RV 1592 1649759 PAGE 23 Schedule A (Form 990 or 990-EZ) 2019 Page **8** 

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOM	E				
DESCRIPTION	2015	2016	2017	2018	2019	TOTAL
SALES OF INVENTORY	850,654.	1,031,854.	951,377.	2,280,102.	1,869,429.	6,983,416.
TOTALS	850,654.	1,031,854.	951,377.	2,280,102.	1,869,429.	6,983,416.

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

•	Section 501(c)(3) organizations	that have NOT filed Form 5768 (election	ion under section 501(h)	)): Complete Part II-B. Do no	t complete Part II-A.
	e organization answered "Yes," (see separate instructions), the	on Form 990, Part IV, line 5 (Proxy	Tax) (see separate in	nstructions) or Form 990-l	EZ, Part V, line 35c (Proxy
•	Section 501(c)(4), (5), or (6) org				
Nam	e of organization			Employer ide	ntification number
WES	SLEYAN UNIVERSITY			06-064	5959
Pai	rt I-A Complete if the	organization is exempt under	section 501(c) or	is a section 527 orga	nization.
1	Provide a description of the	organization's direct and indirect	political campaign ac	ctivities in Part IV. (see ir	structions for
	definition of "political campa	aign activities")			
2	Political campaign activity e	expenditures (see instructions)		<b> </b>	
3	Volunteer hours for political	campaign activities (see instructio	ns)		
Par	t I-B Complete if the	organization is exempt under	section 501(c)(3).		
1	Enter the amount of any ex	cise tax incurred by the organization	n under section 495	5▶\$	
2		cise tax incurred by organization m			
3	If the organization incurred	a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Par	rt I-C Complete if the	organization is exempt under	section 501(c), ex	ccept section 501(c)(3	<u>).                                    </u>
1		expended by the filing organization			
2		ng organization's funds contributed			
2	527 exempt function activit	ies		▶\$	
3		enditures. Add lines 1 and 2. En			
<b>4 5</b>	Did the filing organization fil Enter the names, addresses organization made paymen the amount of political con	e Form 1120-POL for this year? s and employer identification numb ts. For each organization listed, er tributions received that were pron nd or a political action committee (	per (EIN) of all section of the amount pain optly and directly de	on 527 political organized from the filing organized livered to a separate po	Yes No ations to which the filing ation's funds. Also enter olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			_		
(2)					
(2)					
(3)			_		
(4)			_		
(5)			-		
(6)			_		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Sch	edule C (Form 990 or 990-EZ) 2019	WESLEY	AN UNIVE	RSITY		06-0	1646959 Page <b>2</b>
Pa	cart II-A Complete if the org	anizatio	on is exen	npt under sectior	501(c)(3) and	filed Form 5768 (ele	ction under
Α				affiliated group (and excess lobbying expe		ach affiliated group mem	nber's name,
В	Check ▶ if the filing organiz	ation che	ecked box A	A and "limited contro	l" provisions app	ly.	
	Limits (The term "expendit		ying Expendence		)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to in						
	Total lobbying expenditures to in						
	Total lobbying expenditures (ad		_				
	Other exempt purpose expendit						
	Total exempt purpose expenditu						
	Lobbying nontaxable amount.	-		•	_		
	columns.						
	If the amount on line 1e, column (a	) or (b) is:	The lobbyin	g nontaxable amount	is:		
	Not over \$500,000		20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,000	,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,50	00,000	\$175,000 pl	us 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,	000,000	\$225,000 pl	us 5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000		\$1,000,000				
g	Grassroots nontaxable amount	(enter 25	% of line 1f)				
h	Subtract line 1g from line 1a. If	zero or le	ess, enter -0				
i	Subtract line 1f from line 1c. If z	zero or le	ss, enter -0-		[		
j	If there is an amount other th	an zero	on either I	ine 1h or line 1i, o	lid the organiza	tion file Form 4720	
	reporting section 4911 tax for the	nis year?					Yes No
				aging Period Under	* *		
	(Some organizations that				-		nns below.
		See	the separat	te instructions for I	ines 2a through	2f.)	
		Lobb	ying Exper	nditures During 4-Ye	ear Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a)	2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
С	: Total lobbying expenditures						
d	Grassroots nontaxable amount						
е	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2019

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rai	Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).			III 3/6			
For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(6	(a)		(b)	(D)	
	ription of the lobbying activity.	Yes	No		Amou	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
а	Volunteers?		X				
b	$\label{paid} \textbf{Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.}$		X				
С	Media advertisements?		X				
d	Mailings to members, legislators, or the public?		X				
е	Publications, or published or broadcast statements?		X				
f	Grants to other organizations for lobbying purposes?		X				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X	Λ.				645
i	Other activities?	21					645
j	Total. Add lines 1c through 1i		Х				013
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		21				
b	If "Yes," enter the amount of any tax incurred under section 4912						
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	ors	coction			
ı aı	501(c)(6).	(6)(3)	, 01 3	CCLIOI	1		
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures fro				3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes."	OR (k		rt III-A,		, is	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amou political expenses for which the section 527(f) tax was paid).	ınts	of				
а	Current year			2a			
b	Carryover from last year			2b			
С	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible le	obbyir	ng				
	and political expenditure next year?			4			
5	Taxable amount of lobbying and political expenditures (see instructions)			5			
	Supplemental Information						
2 (se	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate e instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PAGE 4	a gro	up IIS1	); Pan	A, III	ies 1	and

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 Page 4

#### Part IV Supplemental Information (continued)

OTHER LOBBYING ACTIVITIES

PART IV, LINE 1I

WESLEYAN UNIVERSITY BELONGS TO THE CONNECTICUT CONSORTIUM OF INDEPENDENT COLLEGES (CCIC), WHICH AT TIMES MAY ENGAGE IN LOBBYING ACTIVITIES. OF THE \$26,100 PAID IN DUES TO CCIC, APPROXIMATELY \$645, OR 2.47%, WAS USED FOR LOBBYING.

Schedule C (Form 990 or 990-EZ) 2019

JSA

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number

	of the digalization	oc ocacoso
_	SLEYAN UNIVERSITY	06-0646959
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	ds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	other purpose
	conferring impermissible private benefit?	Yes . No
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education)    X   Preservation of	a historically important land area
	Protection of natural habitat X Preservation of	a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	ne form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а		2a 2.
b		2b 10.00
С		2c 2.
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ated by the organization during the
	tax year	, ,
4	Number of states where property subject to conservation easement is located ▶	1.
5	Does the organization have a written policy regarding the periodic monitoring, inspection	n, handling of
	violations, and enforcement of the conservation easements it holds?	X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year
	<b>▶</b> 8.00	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
	<b>&gt;</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Legy Yes egg No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	statements that describes the
_	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art biotography are at the company of a state of a	statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, o service, provide in Part XIII the text of the footnote to its financial statements that describes the	se items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	
_	art, historical treasures, or other similar assets held for public exhibition, education, or resea	arch in furtherance of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar as	sets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
h	Assets included in Form 990 Part X	<b>▶</b> ¢

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Schedule D (Form 990) 2019 Page 2

Pa	rt III Organizations Maintaini	ng Collections of	Art, Historical Tre	easures	, or Other	Similar Assets (	continu	ed)	<u> </u>
3	Using the organization's acquisition	on, accession, and	other records, checl	k any of	the follow	ing that make sig	nificant	use c	of its
	collection items (check all that app	ly):							
а	X Public exhibition		d Loan	or excha	inge progra	m			
b	X Scholarly research		e Other						
С	X Preservation for future gene								
4	Provide a description of the organ	nization's collections	s and explain how t	they fur	ther the or	ganization's exemp	t purpo	se in	Part
	XIII.								
5	During the year, did the organization								7
	assets to be sold to raise funds rath		ained as part of the	organiza	tion's collec	ction?	Yes	X	No
Pa	Complete if the organiza 990, Part X, line 21.	•	es" on Form 990, F	Part IV,	line 9, or r	eported an amou	nt on F	orm	
1a	Is the organization an agent, truste	ee, custodian or othe	er intermediary for c	ontribut	ions or othe	r assets not			
	included on Form 990, Part X?					[	Yes		No
b	If "Yes," explain the arrangement i	n Part XIII and comp	olete the following tak	ole:					
						Amoun	t		
С	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance			L	1f		1		T
	Did the organization include an am						Yes		No
	If "Yes," explain the arrangement i	n Part XIII. Check n	ere if the explanation	nas bee	en proviaea	on Part XIII			
Pa	rt V Endowment Funds. Complete if the organiza	ation answered "Ve	es" on Form 990 F	Part I\/	line 10				
	Complete ii the organiza	(a) Current year	(b) Prior year		years back	(d) Three years back	(e) Fou	r veare	hack
		1080015000.	1065219000.		77,000.	802,204,000.	838,		
	Beginning of year balance	10,782,000.	14,782,000.		311,000.	82,777,000.			000.
	Contributions	10,702,000.	11,702,000.	12,5	J11,000.	02,777,000.	27,	005,	
С	Net investment earnings, gains,	85,832,000.	41,295,000.	124.7	775,000.	118,754,000.	-29,	466.	000.
	and losses	10,376,000.	9,520,058.		705,207.	8,142,067.			000.
	Grants or scholarships Other expenditures for facilities	.,,	.,,	,		, , ,	, ·		
e	and programs	35,346,000.	31,760,942.	30,3	338,793.	28,415,933.	26,	854,	000.
f	Administrative expenses								
g	End of year balance	1130907000.	1080015000.	1065	219000.	967,177,000.	802,	204,	000.
2	Provide the estimated percentage	of the current year	end halance (line 1g	column	(a)) held as		1		
a	Board designated or quasi-endown	nent ▶ 29.2700	) %	COIGITIT	(4)) 11014 40	•			
b	Permanent endowment   32.5	5600 %	_						
С	Term endowment ▶ 38.1700	%							
	The percentages on lines 2a, 2b, a	and 2c should equal	100%.						
3a	Are there endowment funds not in	the possession of the	ne organization that	are held	d and admir	nistered for the			
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate	•	•		?		3b		
4	Describe in Part XIII the intended u		tion's endowment fu	nds.					
Pa	rt VI Land, Buildings, and Equ Complete if the organize	ation answered "Y	es" on Form 990.	Part IV.	line 11a. S	See Form 990. Pa	art X. lir	ne 10	
	Description of property	(a) Cost or	other basis (b) Cost	or other ba	sis (c) Aco	cumulated (e	d) Book v		
1.0	Lond	,		other) 919,00		eciation	36,9	19 0	100
-	Land			L65,00		75,000.	282,5		
b	Leasehold improvements		135,1		2.10,3	,		20,0	
d	Equipment.		122.7	776,00	0. 98.4	27,000.	24,3	49.0	000.
	Other			542,00		,	20,5		
	I. Add lines 1a through 1e. (Column						364,4		

9E1269 1.000 8060RV 1592 1649759

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Part VII Investments - Other Securities.	d "Voo" on Form 000	Dart IV line 11h See Form 000	
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuar Cost or end-of-year mark	tion:
		Cook of ond of your main	tot valuo
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other (A) REAL ASSETS	99,829,000.	FMV	
(B) PRIVATE EQUITY	403,135,000.	FMV	
(C)	103/133/000:	1111	
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	502,964,000.		
Part VIII Investments - Program Related.	302,304,000.		
Complete if the organization answered	d "Ves" on Form 990	Part IV line 11c See Form 990	Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
<u>(8)</u>			
<b>(9)</b>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11d. See Form 990	, Part X, line 15.
<b>(a)</b> De	escription		(b) Book value
<u>(1)</u>			
_(2)			
<u>(3)</u>			
_(4)			
_(5)			
_(6)			
_(7)			
_(8)			
_(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)		
Part X Other Liabilities.			
Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11e or 11f. See For	m 990, Part X,
line 25.			
1. (a) Descrip	otion of liability		(b) Book value
(1) Federal income taxes			
(2) TERM LOANS			12,920,000.
(3) LIABILITIES RELATED TO INVESTMENTS			8,454,000.
(4) CHARITABLE REMAINDER TRUSTS			10,398,000.
(5) POST-RETIREMENT BENEFITS			20,314,000.
(6) PERKINS LOAN PROGRAM			3,409,000.
(7) ASSET RETIREMENT OBLIGATION			11,908,000.
(8) BOND PREMIUM			-3,160,000.
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	)		64,243,000.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 9E1270 1.000 8060RV 1592

Schedule D (Form 990) 2019

X

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Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ո.	
1	Total revenue, gains, and other support per audited financial statements	1	371,901,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	_	40 056 000
е	Add lines 2a through 2d	2e	48,956,000.
3	Subtract line 2e from line 1	3	322,943,000.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b.  4a 3,647,000.		
a	investment expenses not included on Form 990, Part VIII, line 70.		
b c	Other (Describe in Part XIII.)	4c	3,647,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	326,592,000.
Part		irn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	287,510,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	2-	
е	Add lines 2a through 2d	2e 3	287,510,000.
3	Subtract line 2e from line 1	3	207,310,000.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b.  3,647,000.		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 3,647,000.  Other (Describe in Part XIII.)		
b c	Add lines 4a and 4b	4c	3,647,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	291,157,000.
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
		iation	
SEE	PAGE 5		

#### Part XIII Supplemental Information (continued)

CONSERVATION EASEMENTS

PART II, LINE 9

WESLEYAN UNIVERSITY DOES NOT OWN ANY PROPERTY ENCUMBERED BY A CONSERVATION EASEMENT. HOWEVER, THE LONG LANE PARCEL IS CURRENTLY UNDER THE TRANSFER ACT AGREEMENT WITH CT DEP PERTAINING TO REMEDIATED SOIL PILES, EXCAVATIONS AND IMPACTED WETLANDS, WHICH ARE PROTECTED UNDER LOCAL AND STATE REGULATIONS AND HAVE A WRITTEN MANAGEMENT PLAN WHICH PROVIDES A POLICY FOR PROTECTING THE AREAS INCLUDING THE PERIODIC MONITORING, INSPECTION, AND ENFORCEMENT OF THE SITE. REGARDING HISTORIC BUILDINGS, THE CITY OF MIDDLETOWN DESIGN PRESERVATION AND REVIEW BOARD (DRPB) REVIEWS PROPOSED RENOVATIONS TO ALL HISTORIC STRUCTURES IN CERTAIN DISTRICTS, WHICH INCLUDES WESLEYAN'S CAMPUS. THE DRPB THEN MAKES RECOMMENDATIONS TO THE MIDDLETOWN DIRECTOR OF PLANNING FOR SUCH RENOVATIONS. WESLEYAN POLICY REQUIRES OUR CONTRACTED ARCHITECTS, ENGINEERS AND CONTRACTORS TO COMPLY WITH ALL LOCAL, STATE AND FEDERAL REGULATIONS ON EVERY PROJECT. CONTRACTS FOR DESIGN SERVICES IN HISTORIC BUILDINGS REQUIRE THAT THE ARCHITECT AND WESLEYAN SUBMIT PROPOSED RENOVATION PLANS TO THE CITY OF MIDDLETOWN AND THE DRPB AS REQUIRED BY ZONING LAW.

ORGANIZATIONS COLLECTIONS OF ARTS

PART III, LINE 4

THE UNIVERSITY MAINTAINS WORKS OF ART IN THE DAVISON ART CENTER (DAC),
OLIN LIBRARY, SCIENCE LIBRARY AND ARCHIVES. WESLEYAN STUDENTS IN MANY
DEPARTMENTS USE THE DAC COLLECTION FOR CLASS ASSIGNMENTS OR VIEWINGS, AS
WELL AS FOR INDIVIDUAL RESEARCH PROJECTS WITH UNIVERSITY FACULTY, AND THE
MUSEUM ALSO ENCOURAGES TEACHING AND LEARNING FROM OBJECTS IN A WIDE RANGE

Schedule D (Form 990) 2019

#### Part XIII Supplemental Information (continued)

OF OTHER WAYS. THE LIBRARY MAINTAINS SPECIAL COLLECTIONS AND ARCHIVES, WHICH INCLUDES AROUND 25,000 RARE BOOKS AND COLLECTIONS THAT SERVE TO STIMULATE UNDERGRADUATE MINDS ABOUT THE PAST, OFFER LABORATORY MATERIALS IN THE HUMANITIES, AND PROVIDE SOME PREPARATION FOR ADVANCED SCHOLARSHIP.

#### ENDOWMENT FUNDS

PART V, LINE 4

THE UNIVERSITY'S ENDOWMENT CONSISTS OF APPROXIMATELY 1,300 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES INCLUDING BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS ENDOWMENTS. THE UNIVERSITY HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS. THE UNIVERSITY FOLLOWS A SPENDING POLICY KNOWN AS THE TOBIN SPENDING RULE, NAMED FOR JAMES TOBIN, RECIPIENT OF THE 1971 NOBEL PRIZE IN ECONOMICS. THIS RULE SETS THE ANNUAL DISTRIBUTION USING A QUANTITATIVE FORMULA THAT COMBINES ELEMENTS OF STABILITY AND MARKET CONDITIONS. THE UNIVERSITY'S ENDOWMENT SPENDING IS 70% BASED ON THE PRIOR YEAR'S SPENDING PLUS INFLATION (MEASURED BY THE HIGHER EDUCATION PRICE INDEX (HEPI) AS OF JUNE 30 OF THE PAST FISCAL YEAR) AND 30% FROM 4.5% OF THE MARKET VALUE OF ENDOWMENT AS OF JUNE 30 OF THE PREVIOUS FISCAL YEAR. ABOUT 91% OF THE PERMANENTLY RESTRICTED NET ASSETS CONSIST OF THOSE FOR WHICH INCOME IS RESTRICTED TO FINANCIAL AID, INSTRUCTION AND RESEARCH.

WESLEYAN UNIVERSITY HAS ADOPTED FASB ASU 2016-14, PRESENTATION OF THE

Schedule D (Form 990) 2019

#### Part XIII Supplemental Information (continued)

FINANCIAL STATEMENTS FOR NOT-FOR-PROFIT ENTITIES. AS A RESULT, ITS

FINANCIAL STATEMENTS CLASSIFY NET ASSETS AS EITHER NET ASSETS WITHOUT

DONOR RESTRICTIONS OR NET ASSETS WITH DONOR RESTRICTIONS. HOWEVER, FOR

THE PURPOSES OF PART VI, LINE 2, WESLEYAN UNIVERSITY CONTINUES TO REPORT

ITS ENDOWMENT COMPOSITION USING THE THREE CATEGORIES PROVIDED: BOARD

DESIGNATED, PERMANENT ENDOWMENT, AND TERM ENDOWMENT.

UNCERTAIN TAX POSITIONS UNDER FIN 48 (ASC 740)

PART X, LINE 2

THE UNIVERSITY IS GENERALLY EXEMPT FROM INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(A), AS AN ORGANIZATION DESCRIBED IN SECTION 50(C)(3). THE UNIVERSITY ASSESSES UNCERTAIN TAX POSITIONS AND DETERMINED THAT THERE WERE NO SUCH POSITIONS THAT HAVE A MATERIAL EFFECT ON THE FINANCIAL STATEMENTS.

OTHER REVENUE INCLUDED IN AFS NOT IN FORM 990

PART XI, LINE 2D

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS (1,641,000)

POSTRETIREMENT BENEFIT OBLIGATION CHANGES (1,533,000)

-----

TOTAL (3,174,000)

#### **SCHEDULE E** (Form 990 or 990-EZ)

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number WESLEYAN UNIVERSITY 06-0646959

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		v	
2	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media		21	
•	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3	Х	
	accombined in the produce explains in you more spaces, accordant in the transfer in the transf			
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially			
	nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing		37	
	with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Λ	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		Х
_				
b	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	5d		Х
е	Educational policies?	5e		X
				3.7
f	Use of facilities?	5f		X
	Adulatia maa maana 2	<b>.</b>		Х
g	Athletic programs?	5g		Λ.
h	Other extracurricular activities?	5h		Х
"	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	311		
	in you anomored from the above, produce explains in you need more space, and if are in			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

Schedule E (Form 990 or 990-EZ) (2019)
Page 2

**Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, LINE 3

THE NONDISCRIMINATORY POLICY IS PROMINENTLY DISPLAYED ON ADVERTISEMENT FOR EMPLOYMENT THAT APPEAR IN NEWSPAPERS AND THE INTERNET. IT ALSO APPEARS IN ADMISSIONS CATALOGUES, EMPLOYMENT APPLICATIONS AND EMPLOYEE AND FACULTY HANDBOOKS.

IN ADDITION TO THE OTHER FORMS OF PUBLICATION, THE UNIVERSITY MAKES ITS RACIALLY NONDISCRIMINATORY POLOCY AVAILABLE YEAR-ROUND ON ITS WEBPAGE (WWW.WESLEYAN.EDU/HR/HANDBOOK/DISCRIMINATION.HTML).

SCHEDULE E, LINE 6A

THE UNIVERSITY RECEIVES AWARDS FROM THE DEPARTMENT OF EDUCATION TO BE

USED FOR STUDENT FINANCIAL ASSISTANCE. IT ALSO RECEIVES VARIOUS RESEARCH

AND DEVELOPMENT GRANTS PRIMARILY FROM THE NATIONAL SCIENCE FOUNDATION AND

DEPARTMENT OF HEALTH AND HUMAN SERVICES.

## **SCHEDULE F** (Form 990)

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WESLEYAN UNIVERSITY

06-0646959

Employer identification number

Par	General Information o Form 990, Part IV, line 141		Outside the	United States. Compl	ete if the organization a	answered "Yes" or
1	<b>For grantmakers.</b> Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	he grants or a		ction criteria used to	X Yes No
2	For grantmakers. Describe in I outside the United States.		·		_	d other assistance
3	Activities per Region. (The follow (a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1)	CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	66,400.
(2)	EAST ASIA AND THE PACIFIC	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	523,125.
(3)	EUROPE	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	5,092,120.
(4)	MIDDLE EAST AND NORTH AFRICA	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	63,674.
(5)	NORTH AMERICA	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	39,629.
(6)	RUSSIA/INDEPENDENT STATES	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	38,033.
(7)	SOUTH AMERICA	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	296,518.
(8)	SOUTH ASIA	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	26,886.
(9)	SUB-SAHARAN AFRICA	0.	0.	PROGRAM SERVICES	STDY ABR/RSRCH/RCRT	228,304.
(10)	CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	INVESTMENTS	336,435,972.
(11)	EUROPE	0.	0.	PROGRAM SERVICES	INVESTMENTS	819,835.
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a b	Total from continuation sheets to Part I					343,630,496.
С						343,630,496.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, othe
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
7)									
8)									
9)									
0)									
1)									
2)									
3)									
4)									
5)									
6)									
		t organizations listed above antee or counsel has provide							

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) STUDY ABROAD/FIN AID	CENT. AMERICA/CARIBBEAN	3.	64,936.				
(2) STUDY ABROAD/FIN AID	EAST ASIA/PACIFIC	16.	416,416.				
(3) STUDY ABROAD/FIN AID	EUROPE/ICELAND/GREENLAND	81.	2,303,728.				
(4) STUDY ABROAD/FIN AID	MIDDLE EAST/NORTH AFRICA	1.	24,564.				
(5) STUDY ABROAD/FIN AID	RUSSIA/NEWLY IND. STATES	1.	29,821.				
(6) STUDY ABROAD/FIN AID	SOUTH AMERICA	10.	280,539.				
(7) STUDY ABROAD/FIN AID	SOUTH ASIA	1.	19,726.				
(8) STUDY ABROAD/FIN AID	SUB-SAHARAN AFRICA	9.	218,021.				
(9) STUDY ABROAD/FIN AID	NORTH AMERICA	1.	18,954.				
<u>(10)</u>							
(11)							
(12)							
(13)							
<u>(14)</u>							
(15)							
(16)							
(17)							
<u>(</u> 18)							

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 Page 4

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

Schedule F (Form 990) 2019

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**Supplemental Information** Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

MONITORING THE USE OF GRANT FUNDS

PART I, LINE 2

STUDENTS ATTEND APPROVED STUDY ABROAD PROGRAMS AND RECEIVE WESLEYAN CREDIT. PROGRAMS ARE APPROVED BASED ON A REVIEW BY A FACULTY COMMITTEE. ONCE THE PROGRAM IS APPROVED, THE OFFICE OF INTERNATIONAL STUDIES, IN CONJUNCTION WITH THE FINANCE OFFICE, FACILITATES PAYMENT AND FINANCIAL AID TO THE HOST SCHOOL. AFTER A STUDENT COMPLETES THE PROGRAM, THEY FILL OUT AN EVALUATION OF THE PROGRAM AND AN OFFICIAL TRANSCRIPT IS PRESENTED TO THE UNIVERSITY FROM THE PROGRAM.

STUDY ABROAD GRANTS

PART III, COLUMN E

FINANCIAL AID IS DETERMINED BASED ON A NEEDS ANALYSIS AND APPLIED TO STUDENT CHARGES THAT SUPPORT THE COST OF ATTENDANCE. STUDENT CHARGES ARE USED IN SUPPORTING THE UNIVERSITY'S MISSION.

WESLEYAN ALTERNATES RUNNING FOREIGN PROGRAMS WITH VASSAR COLLEGE AND WELLESLEY COLLEGE IN SPAIN, ITALY, AND FRANCE. DURING FISCAL YEAR 2020, WESLEYAN RAN THE ITALY AND SPAIN PROGRAMS, SO EXPENSES IN THAT REGION WERE HIGHER THAN THE PRIOR YEAR WHEN THE OTHER COLLEGES RAN THE PROGRAMS.

Schedule F (Form 990) 2019

JSA

## SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2019

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificati	on number
WESLEYAN UNIVERSITY						06-064695	59
Part I General Information on Grants a	and Assistanc	е				•	
<ol> <li>Does the organization maintain records to the selection criteria used to award the graze</li> <li>Describe in Part IV the organization's process.</li> <li>Part II Grants and Other Assistance to Part IV, line 21, for any recipient.</li> </ol>	ants or assistance dures for mor <b>Domestic Or</b>	ce?	of grant funds in the	e United States.	plete if the organization	ation answered "Y	X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CITY OF MIDDLETOWN 245 DEKOVEN DRIVE MIDDLETOWN, CT 06457	06-6001872	170(B)(1)(A)(V)	51,597.				UNRESTRICTED
(2)							
(3)							
(4)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of section 501(c)(3) ar</li><li>3 Enter total number of other organizations</li></ul>	•	•					1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SEOG	257.	808,693.			
2 CT STATE GRANTS	9.	129,750.			
3 TUITION REMISSION	130.	4,926,160.			
4 UNIVERSITY SCHOLARSHIP	1,148.	60,100,322.			
5 HIGHER ED EMERGENCY RELIEF FUND	645.	624,370.			
6					
_					
7					

1649759

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

MONITORING THE USE OF GRANT FUNDS

PART I, LINE 2

GRANTS TO ORGANIZATIONS IN THE U.S.

THE UNIVERSITY MAY MAKE DONATIONS TO SUPPORT ITS TOWN OR NON-PROFIT

ORGANIZATIONS. IN THESE INSTANCES, THE UNIVERSITY GENERALLY DOES NOT

MONITOR THE ULTIMATE USE OF THE FUNDS AS THESE AMOUNTS ARE UNRESTRICTED

GRANTS TO MUNICIPALITIES OR ORGANIZATIONS THAT ARE RECOGNIZED AS BEING

DESCRIBED IN INTERNAL REVENUE CODE SECTION 501(C).

Schedule I (Form 990) (2019)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
<u> </u>	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
1					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

GRANTS TO INDIVIDUALS IN THE U.S.

FINANCIAL AID IS DETERMINED BASED ON A NEEDS ANALYSIS AND APPLIED TO

STUDENT CHARGES THAT SUPPORT COST OF ATTENDANCE. STUDENT CHARGES ARE

USED IN SUPPORT OF THE UNIVERSITY'S MISSION.

HIGHER EDUCATION EMERGENCY RELIEF FUND

PART III

THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY (CARES) ACT WAS

ENACTED INTO LAW ON MARCH 27, 2020 AS A \$2 TRILLION NATIONAL ECONOMIC

RESCUE PACKAGE. APPROXIMATELY \$14 BILLION ON THE FUNDING WAS RESERVED FOR

Schedule I (Form 990) (2019)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	-
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
1					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

HIGHER EDUCATION INSTITUTIONS AND THE STUDENTS THEY SERVE THROUGH THE

HIGHER EDUCATION EMERGENCY RELIEF FUND (HEERF). WESLEYAN WAS ALLOCATED

\$2,257 OF FUNDING UNDER THE HEERF, OF WHICH 50% MUST BE AWARDED FOR

EMERGENCY FINANCIAL AID GRANTS TO STUDENTS.

FOR THE YEAR ENDED JUNE 30, 2020, WESLEYAN RECOGNIZED \$1,248,000 OF HEERF

REVENUE AND MADE GRANTS TO STUDENTS TOTALING \$624,370 UNDER THIS PROGRAM.

## **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WESLEYAN UNIVERSITY

Employer identification number

06-0646959

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	10		
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	X	
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	a		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019 Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
MICHAEL S. ROTH	(i)	635,339.	110,000.	16,573.	308,700.	119,775.	1,190,387.	
1 PRESIDENT AND TRUSTEE	(ii)	0.	0.	0.				
ANNE MARTIN	(i)	502,931.	375,902.	95.	36,919.	84,416.	1,000,263.	
2 <sup>CHIEF</sup> INVESTMENT OFFICER	(ii)	0.	0.	0.				
DAVID STUART WINAKOR	(i)	248,875.	10,000.	0.	27,264.	86,928.	373,067.	
GENERAL COUNSEL/SECRETARY	(ii)	0.	0.	0.				
JONATHAN DON FARRAR	(i)	193,966.	96,922.	0.	18,710.	62,498.	372,096.	
4DIRECTOR OF INVESTMENTS	(ii)	0.	0.	0.				
LISA C. DIERKER	(i)	234,761.	0.	190.	40,993.	90,562.	366,506.	
5PROFESSOR	(ii)	0.	0.	0.				
ANDREW TANAKA	(i)	256,594.	0.	0.	42,475.	42,290.	341,359.	
6 SVP, CHIEF ADMIN OFF. & TREAS	(ii)	0.	0.	0.				
ALAN RUBACHA	(i)	167,984.	50,000.	12,000.	15,335.	51,615.	296,934.	
DIR. CONSTRUCT. & INFRASTRUCT.	(ii)	0.	0.	0.				
MICHAEL F. WHALEN	(i)	199,603.	20,000.	150.	18,922.	54,908.	293,583.	
8DIRECTOR OF ATHLETICS	(ii)	0.	0.	0.				
MICHAEL J. WHALEY	(i)	226,319.	0.	125.	20,555.	42,996.	289,995.	
9 P FOR STUDENT AFFAIRS	(ii)	0.	0.	0.				
NATHANAEL GREENE	(i)	236,886.	0.	0.	21,752.	30,700.	289,338.	
10 <sup>PROFESSOR</sup>	(ii)	0.	0.	0.				
SEAN MCCANN	(i)	184,663.	0.	0.	17,127.	80,092.	281,882.	
11 <sup>CHAIR OF FACULTY</sup>	(ii)	0.	0.	0.				
FRANTZ WILLIAMS JR.	(i)	229,613.	0.	230.	20,930.	30,886.	281,659.	
12 <sup>VP</sup> FOR ADVANCEMENT	(ii)	0.	0.	0.				
DAVE BAIRD	(i)	207,128.	0.	185.	37,692.	30,841.	275,846.	
13 VICE PRESIDENT FOR IT/CIO	(ii)	0.	0.	0.	27.22	1 - 000	222	
J. DONALD MOON	(i)	212,002.	0.	0.	37,285.	17,392.	266,679.	
14 <sup>FMR</sup> CHAIR OF FACULTY	(ii)	0.	0.	0.	14.0.0	20.122	050 631	
BARBARA-JAN WILSON	(i)	178,238.	35,000.	315.	14,349.	30,122.	258,024.	
15 FMR VP FOR UNIV. RELATIONS	(ii)	0.	0.	0.	14 245	40.000	000 000	
NICOLE LYNN STANTON  PROVOST, SR VP ACADEMIC AFF.	(i)	158,095.	0.	0.	14,346.	47,762.	220,203.	
16 PROVOSI, SR VF ACADEMIC AFF.	(ii)	0.	0.	0.				

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
NANCY HARGRAVE MEISLAHN	(i) 142,703	. 0.	26,200.	25,446.	25,758.	220,107.	
1 DEAN ADMISS/FIN. AID THRU 8/20	(ii) O	. 0.	0.				
JOYCE JACOBSEN	(i) 142,742	. 0.	18,166.	13,542.	32,077.	206,527.	
	(ii) O		0.				
JANICE R. NAEGELE	(i) 155,290		0.	12,079.	17,300.	184,669.	
	(ii) O		0.				
LAURA GRABEL	(i) 142,863		0.	0.	0.	142,863.	0.
4FMR CHAIR OF FACULTY	(ii) O	. 0.	0.				
	(i)						
	(ii)						
	(i)						
6	(ii)						
	(i)						
	(ii)						
	(i)						
8	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
16	(ii)						

Schedule J (Form 990) 2019

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BENEFITS

PART I, LINE 1A

UNDER THE UNIVERSITY'S TRAVEL POLICY, EMPLOYEES MAY TRAVEL IN COACH CLASS

ONLY. IN CIRCUMSTANCES WHERE SCHEDULING OR A MEDICAL CONDITION

NECESSITATES OTHER ARRANGEMENTS, BUSINESS CLASS TRAVEL IS AUTHORIZED. ON

INFREQUENT OCCASIONS WHERE BUSINESS CLASS OPTIONS HAVE NOT BEEN

AVAILABLE, THE PRESIDENT HAS TRAVELLED FIRST CLASS WITH THE SPECIFIC

APPROVAL OF THE FINANCE OFFICE.

THE PRESIDENT AND VICE PRESIDENT FOR STUDENT AFFAIRS MUST LIVE ON CAMPUS

AS A REQUIREMENT OF THEIR EMPLOYMENT AND THE FAIR MARKET VALUE OF THE

HOUSING HAS BEEN INCLUDED AS A NON-TAXABLE FRINGE BENEFIT ON SCHEDULE J.

NON-FIXED BONUSES

PART I, LINE 7

50% OF INVESTMENT OFFICE BONUSES ARE BASED ON QUANTITATIVE METRICS AND

50% ARE BASED ON A QUALITATIVE ASSESSMENT OF STAFF PERFORMANCE BY THE CIO

AND BOARD OF TRUSTEES.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

## Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE PRESIDENT HAS AN INCENTIVE BONUS BASED ON FUNDRAISING TARGETS SET BY

THE BOARD OF TRUSTEES EVERY YEAR.

HOUSING ALLOWANCES

PART II, COLUMN D

THE FAIR MARKET VALUE OF HOUSING PROVIDED TO THE FOLLOWING INDIVIDUALS,

AS A REQUIREMENT OF THEIR EMPLOYMENT, THAT IS REPORTED IN THEIR

NONTAXABLE BENEFITS IS AS FOLLOWS:

PRESIDENT: \$55,046

VICE PRESIDENT FOR STUDENT AFFAIRS: \$11,875

## SCHEDULE K (Form 990)

Department of the Treasury

Bond Issues

Internal Revenue Service

Part I

## **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Employer identification number Name of the organization WESLEYAN UNIVERSITY 06-0646959

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issu	ed <b>(e)</b>	Issue price	(f) D	escription of pu	ırpose	(g) De	efeased	(h) beha issi	alf of	(i) Poo financ	
										Yes	No	Yes	No	Yes	No
A CH	EFA 2010 SERIES H	06-0806186	20774U3A1	05/18/20	10 :	20,105,000.	REFUND 2005	BOND ISSUE			Х		Х		х
В															
<u> </u>													<u> </u>		<u> </u>
_															
D	<del></del>														Щ.
Part	Proceeds							_	1 -						
	A					Α		В	(	;			D		
1	Amount of bonds retired														
2	Amount of bonds legally defeased				2.0	105,000									
3	Total proceeds of issue				۷0,	105,000	•								
4	Gross proceeds in reserve funds														
5	Capitalized interest from proceeds														
6	Proceeds in refunding escrows					105 000									
7	Issuance costs from proceeds					105,000	•								
8	Credit enhancement from proceeds														
9	Working capital expenditures from proceeds														
10	Capital expenditures from proceeds				2.0	000 000									
11	Other spent proceeds				20,	000,000	•								
12	Other unspent proceeds				0.0	0.0									
13	Year of substantial completion					08									
	When the bearing to and a most of the B				Yes	No	Yes	No	Yes	No		Yes	$\perp$	No	
14	Were the bonds issued as part of a refunding				37										
	if issued prior to 2018, a current refunding issue)				X								$\rightarrow$		
15	15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if														
	issued prior to 2018, an advance refunding issue)?					X							+		
16					X								+		
17	Does the organization maintain adequate bo				37										
F D	final allocation of proceeds?				X									~ 000\	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Inspection

Schedule K (Form 990) 2019

Pa	art III Private Business Use		BONDS						
			Α		В	(	C .		D
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X						
3 a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?	Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?	X							
C	Are there any research agreements that may result in private business use of								
	bond-financed property?		X						
d	I If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	p		0.400						
	other than a section 501(c)(3) organization or a state or local government ▶		.0400 %		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6_	Total of lines 4 and 5		.0400 %		%		%		%
_7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	X							
Pa	rt IV Arbitrage	<u> </u>	•		_				
			Α		В		<u> </u>		1
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No X	Yes	No	Yes	No	Yes	No
_	Penalty in Lieu of Arbitrage Rebate?		^						
	If "No" to line 1, did the following apply?		X						
	Rebate not due yet?		X						
	Exception to rebate?	Х	, A						
	No rebate due?	Λ							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
-3	performed	X							1
-5	is the nono issue a variable rate issue?	ı Δ	1 1		1		1		1

Schedule K (Form 990) 2019

Page 2

Schedule K (Form 990) 2019 Page 3

Part V Arbitrage	e (continued)								
			Α	E	3		С	ı	D
4a Has the organ	ization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respe	ct to the bond issue?		X						
<b>b</b> Name of provider									
<b>c</b> Term of hedge									
d Was the hedge s	uperintegrated?								
e Was the hedge to	erminated?								
5a Were gross proce	eds invested in a guaranteed investment contract (GIC)?		X						
<b>b</b> Name of provider									
d Was the regulato	ry safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross	proceeds invested beyond an available temporary period?		X						
7 Has the orga	anization established written procedures to monitor the								
requirements of s	ection 148?	X							
Part V Procedu	res To Undertake Corrective Action		•			•			
			Α	E	3		С	ı	D
Has the organiz	zation established written procedures to ensure that violations $lacksquare$	Yes	No	Yes	No	Yes	No	Yes	No
	requirements are timely identified and corrected through the								
voluntary closing	g agreement program if self-remediation isn't available under								
applicable regulat	ions?	X							
Part VI Supplem	ental Information. Provide additional information for responses to	questio	ns on Sch	edule K. Se	e instruc	tions			

Schedule K (Form 990) 2019

## Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

PART I, CHEFA 2010 SERIES G

DEFEASEMENT OF SERIES G

ON MAY 31, 2016, THE UNIVERSITY ISSUES \$250 MILLION OF CENTURY BONDS AT AN INTEREST RATE OF 4.781%. THE UNIVERSITY USED \$203 MILLION TO CREATE A "REFUNDING TRUST", WITH BANK OF NEW YORK MELLON AS A TRUSTEE, TO LEGALLY DEFEASE ALL OF WESLEYAN'S OUTSTANDING TAX-EXEMPT SERIES G BONDS REDEEMABLE ON JULY 1, 2020.

#### PART III LINE 4

CERTAIN UNRELATED BUSINESS ACTIVITIES ARE CARRIED ON IN THE TAX-EXEMPT BOND-FINANCED PROPERTIES, GIVING RISE TO PRIVATE BENEFIT USE. HOWEVER, THESE UNRELATED BUSINESS ACTIVITIES HAVE CONSISTENTLY GENERATED LOSSES AND ARE NOT REPORTED ON THE UNIVERSITY'S FORM 990-T.

PART IV, LINE 2A

NO REBATE CALCULATION WAS COMPLETED SINCE THE 2010 BOND ISSUE WAS STRICTLY A REFUNDING OF PRIOR BOND ISSUES AND THERE WERE NO CONSTRUCTION FUND OR ADDITIONAL PROCEEDS EXPENDED.

JSA

8060RV 1592

#### SCHEDULE L

## Transactions With Interested Persons

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019

Open To Public Inspection

Name of the organization **Employer identification number** WESLEYAN UNIVERSITY 06-0646959 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (d) Corrected? (b) Relationship between disqualified person and 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2) (3)(4)(5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (g) In default? (h) Approved (a) Name of interested person (b) Relationship (f) Balance due (i) Written (c) Purpose of (d) Loan to or (e) Original with organization Ioan from the principal amount by board or agreement? organization? committee? From Yes No Yes No Yes No (1) (2) (3)(4) (5) (6) (7) (8)(9)(10)Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance person and the organization (1)(2) (3)(4)(5) (6) (7)(8)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

(9) (10) Schedule L (Form 990 or 990-EZ) 2019 Page 2

#### Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of inter	ested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
					Yes	No
(1) ANNE GREENE		FAMILY OF J FRANK-TRUSTEE	249,683.	EMPLOYEE COMPENSATION		х
(2) NATHANAEL GREENE		FAMILY OF J FRANK-TRUSTEE	291,245.	EMPLOYEE COMPENSATION		Х
(3) KARI WEIL		SPOUSE OF M ROTH-OFFICER	149,586.	EMPLOYEE COMPENSATION		Х
(4) MORGAN FRANK		FAMILY OF J FRANK-TRUSTEE	73,080.	EMPLOYEE COMPENSATION		Х
(5) FRANCESCA BAIRD		SPOUSE OF D BAIRD-KEY	110,614.	EMPLOYEE COMPENSATION		Х
_(6)						
(7)						
(8)						
(9)						
(10)						

#### Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

## **SCHEDULE M** (Form 990)

## **Noncash Contributions**

Open to Public

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Types of Property

Employer identification number WESLEYAN UNIVERSITY 06-0646959

		(a) Check if applicable	(b) Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	<b>(d)</b> f deter tributio	mining n amo	) unts
1	Art - Works of art	X	3.	1,058,100.	FMV			
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		85.	9,808,987.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24 25	Archeological artifacts Other ►( _ATCH 1)		4.	3,295.				
25 26	Other ►() Other ►()			3,253.				
27	Other ►()							
28	Other ►(							
29	Number of Forms 8283 received	by the ora	anization during the tax ve	ear for contributions for				
23	which the organization completed F				29			2.
	Willow the organization completed t	o o.z.oo,	raitiv, bonoo nomounoag				Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through			
	28, that it must hold for at least th			• •	•			
	to be used for exempt purposes for					30a		X
b	If "Yes," describe the arrangement in							
31	Does the organization have a		ance policy that require	es the review of any	nonstandard			
	contributions?			· · · · · · · · · · · · · · · · · · ·		31	Х	
32a	Does the organization hire or use				sell noncash			_
	contributions?	•	•	· ·		32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	olumn (c) for a type of prop	perty for which column (a)	is checked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Schedule M (Form 990) (2019) Page **2** 

Part II Supplem

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, COLUMN (B)

THE UNIVERSITY REPORTS THE NUMBER OF CONTRIBUTORS IN PART I, COLUMN (B)

JSA Schedule M (Form 990) (2019)

9E1508 1.000

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Schedule M (Form 990) (2019) Page **2** 

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

## SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
ATHLETIC EQUIPMENT	Х	1.	265.	FMV
WINE	Х	1.	1,080.	FMV
VARIOUS	Х	2.	1,950.	FMV
TOTALS	_ =	4.	3,295.	

Schedule M (Form 990) (2019)

9E1508 1.000

JSA

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## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

WESLEYAN UNIVERSITY

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 06-0646959

AMENDED RETURN

FORM 990 IS BEING AMENDED TO INCLUDE SCHEDULE K TAK-EXEMPT BOND

INFORMATION THAT WAS INADVERTENTLY OMITTED FROM THE ORIGINALLY FILED FORM

990.

FORM 990, PART I, LINE 1 & PART III, LINE 1
ORGANIZATION'S MISSION

I.

WESLEYAN UNIVERSITY IS DEDICATED TO PROVIDING AN EDUCATION IN THE LIBERAL ARTS THAT IS CHARACTERIZED BY BOLDNESS, RIGOR, AND PRACTICAL IDEALISM. AT WESLEYAN, DISTINGUISHED SCHOLAR-TEACHERS WORK CLOSELY WITH STUDENTS, TAKING ADVANTAGE OF FLUIDITY AMONG DISCIPLINES TO EXPLORE THE WORLD WITH A VARIETY OF TOOLS. THE UNIVERSITY SEEKS TO BUILD A DIVERSE, ENERGETIC COMMUNITY OF STUDENTS, FACULTY, AND STAFF WHO THINK CRITICALLY AND CREATIVELY AND WHO VALUE INDEPENDENCE OF MIND AND GENEROSITY OF SPIRIT.

### II. VALUES AND CULTURE

\*AS A LEARNING COMMUNITY\*

WESLEYAN EDUCATES STUDENTS TO BECOME INDEPENDENT THINKERS CAPABLE OF

CONTINUING TO LEARN AND ABLE TO TRANSLATE INTELLECTUAL RIGOR INTO

REAL-WORLD ACTION. AT WESLEYAN, STUDENTS ARE DRIVEN TO MAKE KNOWLEDGE

MORE AVAILABLE AND MORE MEANINGFUL, TO PUSH INSIGHTS ACROSS BORDERS INTO

NEW DOMAINS, AND TO ENGAGE WITH NEW OR NEGLECTED AUDIENCES. THEY DISCOVER

WHAT THEY LOVE TO DO AND GET BETTER AT IT - WHILE CONSTANTLY BEING

CHALLENGED TO MAKE WHAT THEY LEARN RELEVANT TO OTHERS. WESLEYAN CREATES AN ENVIRONMENT IN WHICH STUDENTS CAN STRIVE FOR EXCELLENCE THROUGH HARD WORK THAT IS JOYFUL AND SATISFYING. ALUMNI OF THE INSTITUTION CONTINUE TO DRAW ON THEIR LEARNING EXPERIENCES FOR THE REST OF THEIR LIVES AND REMAIN

#### \*AS A CENTER FOR CREATIVE PRACTICE\*

DEVOTED TO THE INSTITUTION.

WESLEYAN ATTRACTS FACULTY AND STUDENTS WHO FIND ENORMOUS VALUE IN INDEPENDENT RESEARCH, SCHOLARSHIP, AND CREATIVE PRACTICE. PROFESSORS EMBRACE THEIR ROLE AS SCHOLARS-TEACHERS AND ARE ENERGIZED BY THEIR STUDENTS' DEEP INQUISITIVENESS, UNGUARDED CURIOSITY, AND EAGERNESS TO EXPLORE BEYOND THE SYLLABUS. THE UNIVERSITY'S SMALL GRADUATE PROGRAMS IN THE SCIENCES AND MUSIC FACILITATE COLLABORATIVE RESEARCH. UNDERGRADUATES ARE GIVEN OPPORTUNITIES FOR ADVANCED INDEPENDENT WORK THROUGH WHICH THEY INCREASE THEIR INTELLECTUAL CAPACITIES AND DISCOVER ASPECTS OF THEMSELVES AND THE WORLD THAT WILL REMAIN MEANINGFUL TO THEM LONG AFTER GRADUATION. MEMBERS OF THE WESLEYAN COMMUNITY ADDRESS SCHOLARLY ISSUES OF IMPORTANCE TO THEIR RESPECTIVE FIELDS AND REGULARLY PRODUCE WORK THAT GOES BEYOND ACADEMIC REALMS TO HAVE A POSITIVE IMPACT ON PUBLIC LIFE.

# \*AS AN INSTITUTIONAL CITIZEN AND LEADER IN EDUCATION\* WESLEYAN INSPIRES FACULTY, STAFF AND STUDENTS TO PLAY ACTIVE ROLES AS NEIGHBORS AND CITIZENS. THE UNIVERSITY CONTRIBUTES ECONOMICALLY AND CULTURALLY TO MIDDLETOWN, AND IT INSTILLS IN ITS GRADUATES A SENSE OF CIVIC POSSIBILITY AND PURPOSE. WESLEYAN ALUMNI CREATE OPPORTUNITIES TO

Name of the organization Employer identification number
WESLEYAN UNIVERSITY 06-0646959

INTEGRATE SERVICE INTO THEIR PROFESSIONAL AND PERSONAL LIVES AND

GENEROUSLY SUPPORT THE EDUCATIONAL ENTERPRISE ON CAMPUS. THE UNIVERSITY

SUPPORTS THE CONTINUED EVOLUTION OF A LIBERAL ARTS EDUCATION AND MAKES A

CASE FOR ITS IMPORTANCE IN THE PUBLIC SPHERE. MEMBERS OF THE WESLEYAN

COMMUNITY REGULARLY GO ON TO DISTINGUISHED CAREERS IN PUBLIC SERVICE, AND

THE UNIVERSITY PROVIDES SUPPORT FOR DISSEMINATING SCHOLARSHIP THAT CAN

HAVE POSITIVE PUBLIC IMPACT.

FORM 990, PART III, LINE 4A

INSTRUCTION AND RESEARCH INCLUDES ALL EXPENDITURES FOR COMPENSATION AND OTHER EXPENSES IN SUPPORT OF INSTRUCTIONAL ACTIVITY.

- 763 BACHELOR OF ARTS AND 78 GRADUATE DEGREES WERE AWARDED IN 2019.
- TODAY WESLEYAN OFFERS INSTRUCTION IN 45 DEPARTMENTS, 45 MAJOR FIELDS OF STUDY, 29 MINOR FIELDS OF STUDY, AND 3 CERTIFICATES OF STUDY AND AWARDS THE BACHELOR OF ARTS AND GRADUATE DEGREES. THE MASTER OF ARTS DEGREE AND THE DOCTOR OF PHILOSOPHY ARE REGULARLY AWARDED IN SIX FIELDS OF STUDY. STUDENTS MAY CHOOSE FROM MORE THAN 1000 COURSES EACH YEAR AND MAY BE COUNTED UPON TO DEVISE, WITH THE FACULTY, SOME 800 INDIVIDUAL TUTORIALS AND LESSONS.
- THE STUDENT BODY IS MADE UP OF APPROXIMATELY 3,100 STUDENTS FULL-TIME UNDERGRADUATES AND 150 GRADUATE STUDENTS, AS WELL AS AROUND 140 PART-TIME STUDENTS PER YEAR IN THE GRADUATE LIBERAL STUDIES PROGRAM. AN ONGOING FACULTY OF MORE THAN 440 IS JOINED EACH SEMESTER BY A DISTINGUISHED GROUP OF VISITING ARTISTS AND PROFESSORS. TODAY'S STUDENT/INSTRUCTOR RATIO IS 8 TO 1, AND ABOUT TWO THIRDS OF ALL COURSES ENROLL FEWER THAN 20 STUDENTS.

FORM 990, PART III, LINE 4B

AUXILIARY SERVICES INCLUDE THE COSTS OF ROOM AND BOARD FOR APPROXIMATELY

3,000 STUDENTS RESIDING ON A 316 ACRE CAMPUS. THERE ARE 8 RESIDENCE

HALLS, 7 APARTMENT COMPLEXES AND OVER 25 PROGRAM HOUSES IN ADDITION TO

OVER 140 HOUSE UNITS ON CAMPUS FOR UPPER-CLASS STUDENTS. WORKING IN

PARTNERSHIP WITH STUDENTS AND COLLABORATIVELY WITH OTHER MEMBERS OF THE

WESLEYAN COMMUNITY, THE OFFICE OF RESIDENTIAL LIFE STRIVES TO PROVIDE A

SAFE AND SUPPORTIVE RESIDENTIAL ENVIRONMENT THAT COMPLEMENTS AND EXTENDS

STUDENTS EDUCATIONAL EXPERIENCE. STUDENT-CENTERED PROGRAMS AND SERVICES

ARE DEVELOPED AND IMPLEMENTED WITH AN EMPHASIS ON HOLISTIC INDIVIDUAL AND

COMMUNITY DEVELOPMENT, STUDENT LEADERSHIP, INDIVIDUAL RESPONSIBILITY,

ADVOCACY OF ACADEMIC INQUIRY, AND FREEDOM OF THOUGHT, OPINION AND

EXPRESSION IN THE SPIRIT OF MUTUAL RESPECT. THESE ARE THE HALLMARKS OF

THE WESLEYAN RESIDENTIAL EXPERIENCE, AND THEY PROVIDE THE ESSENTIAL

FOUNDATION FOR A QUALITY LIBERAL ARTS EDUCATION WITHIN A DIVERSE AND

DYNAMIC COMMUNITY.

FORM 990, PART III, LINE 4C

LIBRARY EXPENSES INCLUDE ACQUISITION OF BOOKS, PERIODICALS AND OTHER MATERIALS, COMPENSATION OF STAFF, AND OTHER EXPENDITURES IN SUPPORT OF THE LIBRARY. THE MISSION OF THE LIBRARY IS TO PROVIDE THE INFORMATION SERVICES AND RESOURCES REQUIRED TO SUPPORT THE LEARNING, TEACHING, AND RESEARCH OF THE WESLEYAN COMMUNITY.

TO CARRY OUT THIS MISSION THE LIBRARY WILL:

- ORGANIZE AND PROVIDE INTELLECTUAL AND PHYSICAL ACCESS TO COLLECTIONS

AND INFORMATION RESOURCES LOCALLY AND WORLD-WIDE

- DEVELOP AND PRESERVE LOCAL COLLECTIONS
- TEACH AND GUIDE USERS IN THE LIBRARY RESEARCH PROCESS
- PROVIDE AN ATMOSPHERE CONDUCIVE TO STUDY, RESEARCH, AND LEARNING
- CONTRIBUTING TO THE LARGER SCHOLARLY WORLD

THE WESLEYAN LIBRARY WILL PROVIDE UNEXCELLED SERVICES. IT IS A DYNAMIC PLACE WHERE LIBRARY STAFF PROVIDE USERS WITH THE INFORMATION THEY NEED, AS WELL AS A KEEN SENSE THAT THERE ARE MANY PATHS, AND A WIDE RANGE OF SKILLS NECESSARY FOR THE EFFECTIVE USE AND EVALUATION OF INFORMATION RESOURCES.

FORM 990, PART III, LINE 4D
STUDENT SERVICES INCLUDES THE COSTS ASSOCIATED WITH ADMINISTERING THE
OFFICE OF ADMISSIONS, REGISTRAR, FINANCIAL AID, CAREER PLANNING, HEALTH
SERVICES, INSTITUTIONAL RESEARCH AND DEAN'S OFFICE.

FORM 990, PART VI, SECTION B, QUESTION 11A FORM 990 REVIEW PROCESS

THE UNIVERSITY'S FISCAL YEAR END IS JUNE 30. THE AUDITED FINANCIAL STATEMENTS ARE FINALIZED IN LATE OCTOBER DUE TO THE TIME IT TAKES TO VALUE ENDOWMENT ASSETS. DURING NOVEMBER AND DECEMBER, A TAX COMMITTEE CONSISTING OF UNIVERSITY GENERAL COUNSEL, ASSOCIATE VP FOR FINANCE, AND CONTROLLER MEET TO DISCUSS ANY SIGNIFICANT CHANGES IN POLICIES, GOVERNANCE, MANAGEMENT AND OTHER ACTIVITY. IN ADDITION, THE FINANCE OFFICE REACHES OUT TO OTHER DEPARTMENTS SUCH AS ACADEMIC AFFAIRS,

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UNIVERSITY RELATIONS, AND ADMISSIONS TO DETERMINE POTENTIAL FILING

ACTIVITY. DURING JANUARY AND FEBRUARY THE CONTROLLER'S OFFICE WORKS WITH

THE EXTERNAL AUDITORS TO COMPLETE A DRAFT DOCUMENT FOR THE ANNUAL AUDIT

COMMITTEE MEETING. THE DOCUMENT IS PROVIDED TO EACH MEMBER OF THE AUDIT

COMMITTEE AND DISCUSSED DURING THE MEETING. THE CHAIR OF THE AUDIT

COMMITTEE WILL SUMMARIZE THE REVIEW TO THE FULL BOARD OF TRUSTEES THE

FOLLOWING DAY. THE FINAL RETURN IS FILED IN MAY WITH A COPY OF THE FINAL

RETURN MADE AVAILABLE THROUGH THE TRUSTEE SECURE PORTAL A COUPLE OF WEEKS

PRIOR TO THE FINAL FILING TO EACH VOTING MEMBER OF THE GOVERNING BOARD.

FORM 990, PART VI, SECTION B, QUESTION 12C CONFLICT OF INTEREST POLICY

THE UNIVERSITY POSTS ITS CONFLICT OF INTEREST POLICY ON ITS WEBSITE AND REQUIRES QUESTIONNAIRE COMPLETION FROM UNIVERSITY FACULTY, STAFF AND TRUSTEES ON AN ANNUAL BASIS. FACULTY AND STAFF ARE COLLECTED ELECTRONICALLY THROUGH NETWORK SIGN ON. CONFLICT OF INTEREST QUESTIONNAIRES FROM BOARD MEMBERS ARE COLLECTED BY THE SECRETARY OF THE UNIVERSITY AND REVIEWED BY LEGAL COUNSEL. RESPONSES ARE MONITORED BY THE UNIVERSITY GENERAL COUNSEL IN CONJUNCTION WITH THE PRESIDENT'S OFFICE.

ANY SUPERVISOR RECEIVING NOTICE OF A POTENTIAL CONFLICT OF INTEREST SHALL DETERMINE WHETHER THE SITUATION PRESENTS A POTENTIAL CONFLICT OF INTEREST UNDER THIS POLICY AND DOCUMENT THEIR DETERMINATION IN WRITING. UNLESS THE SUPERVISOR IS ABLE TO CLEARLY DETERMINE THAT NO SUCH CONFLICT EXISTS OR IN THE CASE THAT THE INDIVIDUAL DISAGREES WITH THE SUPERVISOR'S DECISIONS, THE SUPERVISOR SHALL REQUIRE THE INDIVIDUAL TO DISCLOSE THE SITUATION IN WRITING AND THE SUPERVISOR AND/OR INDIVIDUAL SHALL FORWARD

Name of the organization
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THAT DESCRIPTION TO AN APPROPRIATE VICE PRESIDENT OR SENIOR OFFICER OF
THE UNIVERSITY. THE SUPERVISOR SHALL NOT PERMIT ANY INDIVIDUAL TO
PARTICIPATE IN THE QUESTIONABLE ACTIVITY UNLESS AND UNTIL A VICE
PRESIDENT OR SENIOR OFFICER OF THE UNIVERSITY HAS REVIEWED THE ACTIVITY
AND CONFIRMED IN WRITING THAT THE ACTIVITY MAY CONTINUE AND/OR THAT THERE
ARE RELEVANT SAFEGUARDS IN PLACE TO PROTECT THE UNIVERSITY. ANY
INDIVIDUAL WHO DISAGREES WITH A CONFLICT-RELATED DECISION OF ANY VICE
PRESIDENT OR SENIOR OFFICER MAY SEEK REVIEW BY THE PRESIDENT OF THE
UNIVERSITY WHOSE DECISION SHALL BE FINAL. ON AN ANNUAL BASIS THE
UNIVERSITY DISTRIBUTES AND REQUIRES INDIVIDUALS TO COMPLETE A STATEMENT
A) CONFIRMING THAT THEY HAVE READ AND UNDERSTOOD THE CONFLICT OF INTEREST
POLICY AND B) THAT THEY HAVE NO KNOWLEDGE OF ANY CONFLICT OF INTEREST
EXCEPT FOR THOSE APPROPRIATELY DISCLOSED UNDER THE POLICY.

FORM 990, PART VI, SECTION B, QUESTIONS 15A AND 15B COMPENSATION POLICY

WESLEYAN UNIVERSITY'S SALARY ADMINISTRATION IS DESIGNED TO ACCOMPLISH THREE MAJOR OBJECTIVES:

- ATTRACT AND RETAIN HIGHLY QUALIFIED STAFF MEMBERS;
- LINK COMPENSATION TO PERFORMANCE; AND
- PROMOTE CONSISTENCY AND AN INTERNALLY EQUITABLE RELATIONSHIP BETWEEN SALARY AND RESPONSIBILITY

A COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES, COMPOSED OF THREE

MEMBERS AND CHAIRED BY THE CHAIR OF THE BOARD OF TRUSTEES, IS RESPONSIBLE

FOR EVALUATING THE COMPENSATION REASONABLENESS FOR ALL OFFICERS AND KEY

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EMPLOYEES AS DETERMINED FROM TIME TO TIME. THE COMMITTEE REVIEWS THE PERFORMANCE APPRAISAL OF THE PRESIDENT BY THE BOARD, DETERMINES THE COMPENSATION OF THE PRESIDENT, AND SETS GOALS AND PERFORMANCE MEASURES FOR THE FOLLOWING YEAR. THE COMMITTEE BEGINS DISCUSSION IN THE SECOND HALF OF THE ACADEMIC YEAR. WESLEYAN PARTICIPATES IN AN ANNUAL SURVEY OF ITS PEERS CONDUCTED BY A PRIVATE CONSULTANT. THIS PROCESS ENSURES THAT THE UNIVERSITY REMAINS CONSISTENT WITH THE REGULATORY AND LEGAL REQUIREMENTS OF COMPENSATION IN A 501(C)(3) NON-PROFIT ORGANIZATION.

THE PROCESS FOR DETERMINING THE COMPENSATION OF THE PRESIDENT MEETS THE
THREE REQUIREMENTS OF THE REBUTTABLE PRESUMPTION STANDARD. THE
COMPENSATION ARRANGMENT IS APPROVED IN ADVANCE BY THE ORGANIZATION'S
COMPENSATION COMMITTEE. THE COMMITTEE IS APPOINTED BY THE BOARD OF
TRUSTEES FOR THE PURPOSE OF ASSISTING THE BOARD TO FULFILL ITS
RESPONSIBILITY TO THE ORGANIZATION AND THE COMMUNITY TO ENSURE THE
COMPENSATION IS IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES. PRIOR TO
MAKING ANY COMPENSATION DECISIONS, THE COMPENSATION COMMITTEE OBTAINS AND
RELIES UPON APPROPRIATE DATA AS TO COMPARABILITY. THE COMMITTEE UTILIZES
LOCAL AND NATIONAL COMPENSATION SURVEYS TO SET COMPENSATION LEVELS.
FINALLY, THE EXECUTIVE COMPENSATION COMMITTEE ADEQUATELY AND TIMELY
DOCUMENTS THE BASIS FOR SETTING COMPENSATION CONCURRENTLY WITH THE MAKING
OF THE DETERMINATION.

FORM 990, PART VI, SECTION C, QUESTION 19
PUBLIC DISCLOSURE

THE UNIVERSITY POSTS ITS GOVERNING DOCUMENTS ON ITS WEBSITE AT

Name of the organization
WESLEYAN UNIVERSITY

Employer identification number
06-0646959

WWW.WESLEYAN.EDU/GENERALCOUNSEL. IN ADDITION, THE UNIVERSITY'S AUDITED FINANCIAL STATEMENTS ARE ON ITS WEBSITE AT WWW.WESLEYAN.EDU/FINANCE. THE UNIVERSITY'S FORM 990 IS POSTED ON WWW.GUIDESTAR.ORG. THE FORM 990, AUDITED FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9

OTHER REVENUE NOT INCLUDED IN AFS NOT IN FORM 990:

POSTRETIREMENT BENEFIT OBLIGATIONS CHANGES (1,641,000)

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS (1,533,000)

-----

(3,174,000)

ATTACHMENT 1

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

FRANCE

GERMANY

TTALY

SPAIN

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

COMPASS GROUP USA DINING SERVICES 7,282,158.

PO BOX 417632 BOSTON, MA 02241

SMG CORPORATE SERVICES CUSTODIAL SERVICES 2,932,498.

PO BOX 53

BRATTLEBORO, VT 05302-0053

Schedule O (Form 990 or 990-EZ) 2019

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Name of the organization	Employer identification number
WESLEYAN UNIVERSITY	06-0646959
	ATTACHMENT 2 (CONTID)

990,	PART VII-	COMPENSATION	OF	THE	FIVE	HIGHEST	PAID	IND.	CONTRACTORS
------	-----------	--------------	----	-----	------	---------	------	------	-------------

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
FIP CONSTRUCTION INC 1536 NEW BRITAIN AVE FARMINGTON, CT 06032	CONSTRUCTION SVCS	2,789,031.
A/Z CORPORATION 46 NORWICH-WESTERLY RD NORTH STONINGTON, CT 06359	CONSTRUCTION SVCS	2,259,587.
MURTHA CULLINA LLP 1 CITY AVE HARTFORD, CT 06103	LEGAL SERVICES	1,990,752.

## ATTACHMENT 3

## FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE	COST OR FMV
FIXED INCOME		73,115,000.	49,660,000.	FMV
US STOCKS		132,980,000.	142,558,000.	FMV
INTERNATIONAL STOCKS		197,252,000.	169,369,000.	FMV
SPLIT INTEREST AGREEMENTS		24,293,000.	24,075,000.	FMV
MARKETABLE ALTERNATIVES		211,063,000.	258,925,000.	FMV
	TOTALS	638,703,000.	644,587,000.	

Primary activity

(c) Legal domicile (state

or foreign country)

## **SCHEDULE R** (Form 990)

Part I

Department of the Treasury

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

(f) Direct controlling

entity

(e) End-of-year assets

Total income

**Employer identification number** WESLEYAN UNIVERSITY 06-0646959

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name, address, and EIN (if applicable) of disregarded entity

(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
Part II	Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during the	Complete if th	e org	ganization answ	vered "Yes" on F	Form 990, Part IV,	line 34, because	it had	
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activ	ity	(c) Legal domicile (state or foreign country		(e)  Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	(g) 512(b)(13) trolled tity?
								Yes	No
(1)		-							
(2)		-							
(3)									
(4)									
(5)									
(6)									
(7)		-							
For Pane	rwork Reduction Act Notice, see the Instructions for Form 9	90.					Schedule R	(Form 9	90) 2019

JSA

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets			Disproportionate		Disproportionate		Disproportionate		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		oounity)					Yes	No		Yes	No							
(1)																		
(2)																		
(3)																		
(4)																		
(5)																		
(6)																		
<u>(7)</u>																		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Sectior 512(b)(1 controlle entity?
								Yes No
(1) CHARITABLE REMAINDER TRUST (2)								
237 HIGH STREET MIDDLETOWN, CT 06459	INVESTING	CT	N/A	TRUST				Х
(2) CHARITABLE REMAINDER UNITRUST - CT (12)								
237 HIGH STREET MIDDLETOWN, CT 06459	INVESTING	CT	N/A	TRUST				х
(3) POOLED INCOME FUND (2)								
237 HIGH STREET MIDDLETOWN, CT 06459	INVESTING	CT	N/A	TRUST				х
(4) LIFE INCOME AGREEMENTS (1)								
237 HIGH STREET MIDDLETOWN, CT 06459	INVESTING	CT	N/A	TRUST				x
(5)								
(6)								
(7)								
	1							

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Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one or more related org	anizations lis	ted in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	X				
b	Gift, grant, or capital contribution to related organization(s)				1b	X				
	Gift, grant, or capital contribution from related organization(s)				1c	X				
	Loans or loan guarantees to or for related organization(s)				1d	X				
	Loans or loan guarantees by related organization(s)				1e	X				
·	204.10 0. 104.11 guara.11.000 2) . 104.104 0. guara.1101(0)									
f	Dividends from related organization(s)				1f	Х				
	Sale of assets to related organization(s)				1g	X				
b h	Purchase of assets from related organization(s).				1h	X				
ï	Exchange of assets with related organization(s).				1i	X				
i	Lease of facilities, equipment, or other assets to related organization(s).				1j	X				
,	2000 of facilities, equipment, or other account forcided organization(o), 111111111111111111111111111111111111									
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х				
	Performance of services or membership or fundraising solicitations for related organization(s)				11	X				
	Performance of services or membership or fundraising solicitations by related organization(s)				1m	X				
					1n	X				
	<ul> <li>n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> <li>o Sharing of paid employees with related organization(s)</li> <li>1</li> </ul>									
U	onaling of paid employees with related organization(s)									
n	Reimbursement paid to related organization(s) for expenses				1р	Х				
•										
ч	Normbursement paid by related organization(s) for expenses 1111111111111111111111111111111111				1q					
	Other transfer of cash or property to related organization(s)				1r	Х				
S	Other transfer of cash or property from related organization(s).				1s	X				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	cluding cove	red relationships and transa	ction thre						
		(b)	(c)		(d)					
Name of related organization  Transaction  type (a-s)  Amount involved					Method of determining amount involved					
	ург	e (a-s)		amou	nt invoiv	ea				
(1)										
(2)										
<u> </u>										
(3)										
(4)										
(5)										
(6)										

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Yes No

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# Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	Primary activity  Primary activity  (c)  Legal domicile (state or foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		ction	(f) Share of total income	(f) (g) Share of total income assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No	(1 01111 1000)	Yes	No	
(1)													
(2)													
(3)													
(4)	_												
(5)	_												
(6)													
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(13)													
(14)													
(15)													
(16)													
(1.0)	-												

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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.